

References

- Abeykoon, K. M. W., Nanayakkara, L. D. J. F. & Punchihewa, H. K. G., 2013. Mechanisms Currently in Place to Increase the Ability of Physically Disabled Population to Work in Industry. *International Journal of Engineering, Business and Enterprise Applications (IJEBA)*, Volume 13, pp. 26-30.
- Abeynayake, M. D. T. E., 2010. *Special Features of Labour Law Relating to the Health, Welfare and Safety Standards of the Construction Industry in Sri Lanka*. Colombo, Sri Lanka, Building Economics and Management Research Unit (BEMRU), pp. 9-18.
- Accounting Standards Board, 1999. *The Statement of Principles for Financial Reporting*. MK9 2HT: Accounting Standards Board [ASB Publications].
- Africa, V., 1915. *Review of Missions a Missionary Survey of the Year 1914*. s.l.:International Review of Mission.
- Ahmad, Ehtisham, 1991. Social Security and the Poor ; Choices for Developing Countries. *The World Bank Research Observer*, January.pp. 105 - 127.
- Ahmed, I. & Darryn McEvoy, 2014. Post-tsunami resettlement in Sri Lanka and India: site planning, infrastructure and services. *International Journal of Disaster Resilience in the Built Environment*, 5(1), pp. 53-65.
- Aibinu, A. A. & Jagboro, G. O., 2002. The effects of construction delays on project delivery in Nigerian construction industry. *International Journal of Project Management*, pp. 593-599.
- Akyuz, Y., 2010. *The Global Economic Crisis and Asian Developing Countries*, Penang, Malaysia: The Third World Network.
- Allianz, 2014. *Pension system in Japan*. [Online]
Available at: www.pensionfundsonline.co.uk/content/country-profiles/japan/103
- Alvesson, M. & Skoldberg, K., 2009. *Reflexive Methodology*. 2 ed. London: Sage Publications.
- Alzheimer, E., 2009. *Types of Research*. [Online]
Available at: www.alzheimer-europe.org/en/research
[Accessed 08 Aug 2012].
- Amaratunga, C. A., 2014. Building community disaster resilience through a virtual community of practice (VCOP). *International Journal of Disaster Resilience in the Built Environment*, 5(1), pp. 66-78.
- Amaratunga, D., Baldry, D., Sarshar, M. & Newton, R., 2002. Quantitative and qualitative research in the built environment. *Work Study*, 51(1), pp. 17 - 31.
- Amaratunga, R. D. G., 2001. *Theory building in facilities management performance measurement*, Manchester: www.ethos.bl.uk.
- Amelie, L. et al., 2014. *Extreme Events Disrupt Plastic Phenotypic Response*. [Online]
Available at: www.plosone.org
[Accessed 4 Oct 2014].

Anderson, G. & Roskrow, B., 1994. *The Channel Tunnel Story*. London SE1 8HN: E & F N Spon.

Angers, F. A., 1944. French Canada and Social Security. *The Canadian Journal of Economics and Political Sciences*, Aug, 10(3), pp. 355 - 364.

Angloinfo, 2000. *National Social Security Institute, Italy*. [Online]
Available at: www.angloinfo.com
[Accessed 18 Jan 2014].

Atkinson, R., 1999. Project Management: cost, time and quality, two best guesses and a phenomenon, its time to accept other success criteria. *International Journal of Project Management*, 17(6), pp. 337-342.

Autor, D. H., Katz, L. F. & Kearney, M. S., 2006. The polarisation of the US labor market. Jan. Volume W 11986.

Bell, J., 2005. *Doing Your Research Project*. England: Open University Press.

Beukes, H., 2014. Personal Protective Equipment. *The Safe Angle*, 6(1), pp. 1-37.

Billing, A. & Menard, J. C., 2013. Actuarial balance sheets as a tool to assess the sustainability of social security pension systems. *International Social Security Review*, 66(2), pp. 31 - 52.

Borsch Supan, A. H., 1997. *A Social Security System on the Verge of Collapse*. Kail, University of Mannheim, pp. 1 - 20.

Braun, A., Schmeiser, H. & Rymaszewski, P., 2014. Stock vs. mutual insurers: Who should and who does charge more?. *European Journal of Operational Research*, 13 Nov, Issue 242, pp. 875-889.

Brigham, E. F. & Houston, J. F., 2011. *Fundamentals of Financial Management*. 11 ed. Mason, OH 45040: Thomson Higher Education.

Brook, M., 2008. *Estimating and Tendering for Construction Work - 4th Edition*. Oxford OX2 8DP: Elsevier Science & Technology Butterworth-Heinemann Ltd.

Brugiavini, A., 1999. Social Security and Retirement in Italy. In: *Social Security and Retirement around the World*. Chicago: University of Chicago Press, pp. 181-237.

BSI, 2016. *British Standards Institution*. [Online]
Available at: <http://www.bsigroup.com/en-GB/>
[Accessed 05 05 2016].

BSR, 1988. *Building Schedule of Rates*. Colombo: Department of Building.

Business Dictionary, 2016. *businessdictionary.com*. [Online]
Available at: <http://www.businessdictionary.com/definition/data-analysis.html#ixzz48Vbp95mu>
[Accessed 12 05 2016].

Businessballs, 2013. *The psychological contract*. [Online]
Available at: www.businessballs.com

- Calvo, E. & Williamson, J. B., 2008. Old-age pension reform and modernization pathways. *Journal of Aging Studies*, Volume 22, pp. 74 - 87.
- Campbell, B. A., Coff, R. & Kryscynski, D., 2012. Rethinking Sustained Competitive Advantage from Human Capital. *Academy of Management Review*, 37(3), pp. 376-395.
- CBSL, 2011. Central Bank of Sri Lanka; Annual Report. *Chapter 2*.
- CBSL, 2014. Central Bank of Sri Lanka. *Annual Report*.
- CBSL, 2014. Central Bank of Sri Lanka. *Annual Report*.
- Chandoevrit, W., 2007. *Social Security Systems in Japan: Lessons Learned for Thailand*, s.l.: Japan Centre for Economic Research.
- Chandradasa, . V. & Ekanayake, . L., 2011. *Developing Psychological Contract to Sustain Construction Industry Workforce*, Moratuwa: University of Moratuwa.
- Chandra, P., 2005. *Fundamentals of Financial Management*. 4 ed. New Delhi: Tata McGraw Hill.
- Chen, Z. & Murata, T., 2010. *Examination of Possible Progress of Japanese Pension System Using An Agent-based Model*. National Cheng Kung University, Tainan, Taiwan, IEEE - Advancing Technology for Humanity, pp. 278-284.
- Chia, N. C., Kitamura, Y. & Tsui, A. K. C., 2008. The Pension System in Japan and Retirement Needs of the Japanese Elderly. *Ageing in Southeast and East Asia: Family, social protection and policy challenges*, pp. 1-29.
- Cleiss, 2014. *Centre des Liaisons Européennes et Internationales de Sécurité Sociale*. [Online]
Available at: www.cleiss.fr/docs/regimes/regime_france/an_0.html
- Clough, R. H., Sears, G. A. & Sears, S. K., 2000. *Construction Project Management*. 4 ed. Canada: John Wiley & Sons Inc..
- Cogan, J. F. & Mitchell, O. S., 2003. Perspectives from the President's Commission on Social Security Reform. *Journal of Economic Perspectives*, Spring, 17(2), pp. 149 - 172.
- Cole, G. A., 1996. *Management Theory and Practice*. 5 ed. London: DP Publications.
- Collis, E. J. & Hussey, R., 2009. *Business Research*. 3 ed. New York: Palgrave Macmillan.
- Conrad, H., 2001. *The Japanese Social Security System in Transition*. Tokyo: s.n.
- Cooley, F. & Soares, J., 1999. A Positive Theory of Social Security Based On Reputation. *The Journal of Political Economy*, February, 107(1), pp. 135 - 160.
- Costamagna, F., 2013. The Provision of Social Services in Italy between Federalisation and Europeanisation. In: U. Neergaard, E. Szyzsczak & J. W. v. d. Gronden, eds. *Social Services of general Interest in the EU*. Hauge, Netherlands: Springer Verlag Berlin Heidelberg, pp. 541-565.

- Creswell, J. W., Klassen, L. A. C., Clark, V. L. P. & Smith, K. C., 2010. *Best Practices for Mixed Methods Research in the Health Sciences*. [Online] Available at: <http://obsr.od.nih.gov>
- Crowe, P. & Soysa, A. d., 1996. *Impact of Privatization in Sri Lanka*, Colombo: A Study Conducted for USAID.
- Cunliffe, A. L., 2010. Crafting Qualitative. *Organizational Research Methods Online First*, 26 Jun, pp. 1 - 27.
- Dalkey, N. & Helmer, O., 1963. An Experimental Application of the Delphi Method. *Management Science*, Apr, 9(3), pp. 458 - 467.
- Daniel Mecca Vs Florida Health Services Centre Inc.* (2014) Middle District of Florida; United States District Court.
- DCSL, 2010. *Survey of Construction Industries*, Colombo: Department of Census and Statistics.
- DCSL, 2012. *Department of Census and Statistics Sri Lanka*. [Online] Available at: <http://www.statistics.gov.lk>
- de Silva, N., Rajakaruna, R. W. D. W. C. A. B. & Bandara, K. A. T. N., 2010. *Challenges faced by the construction industry in Sri Lanka*, Katubedda: University of Moratuwa.
- Department of Labour, 2012. The Gazette of the Democratic Socialist Republic of Sri Lanka. 1784/5, 12 Nov, 1784(5), pp. 1-12.
- DICOM, 2012. *Key French Social Security Figures*, s.l.: Directorate of Social Security.
- Divaina, 2014. *Excellent CID operation for rescuing Dhanidu*, s.l.: Upali Newspapers.
- Dudgikar, C. S., Kumthekar, M. B. & Khot, S. R., 2012. Development of ERP Module for Quality Management in Construction Industry. *International Journal of Electronics and Communications (IJEC)*, Aug, 1(1), pp. 20-40.
- Duke, M. R. et al., 2013. Like Swallowing a Butcher Knife: Layoffs, Masculinity, and Couple Conflict in the United States Construction Industry. *Human Organisation*, 72(4), pp. 293 - 301.
- Ediev, D. M., 2013. Why increasing longevity may favour a PAYG pension system over a funded system. *Population Studies*, Apr, pp. 1 - 17.
- Egan, J., 1998. *Rethinking Construction*, s.l.: s.n.
- Egbu, J. U., 2013. *A framework for improving knowledge sharing in the provision of floating support services in sheltered housing for the elderly*, Manchester: www.ethos.bl.uk.
- EHRC, 2010. *Inquiry into Race Discrimination in the Construction*, Manchester: Equality and Human Rights Commission.
- Enshassi, A., Arain, F. & Bassam, T., 2012. Major causes of problems between contractors and subcontractors in the Gaza Strip. *Journal of Financial Management of Property and Construction*, pp. 92-112.

Equality and Human Rights Commission, 2010. *Equality Act 2010 Statutory Code of Practice*. [Online]
Available at: www.official-documents.gov.uk
[Accessed 2 May 2014].

Fedstein, M., 1974. Social Security, Induced Retirement and Aggregate Capital Accumulation. *The Journal of Political Economy*, Sep - Oct, pp. 905 - 926.

Feller, A. H., 1941. Addendum to the Regulations Problem. *Harvard Law Review*, Jun, 54(8), pp. 1311 - 1322.

Fellows, R. & Liu, A., 1948. *Research Methods for Construction*. 2 ed. West Sussex: Blackwell Publishing Ltd.

Feng, R. & Weizsacker, J. v., 2006. Mixing Bismarck and Child Pension Systems. *CESifo Working Paper*, 1 June, Issue 1751, p. 20.

FIDIC, 1999. *Conditions of Contracts for Construction*. Geneva: International Federation of Consulting Engineers.

Freitas, N. E. M. d. & Martins, J. O., 2014. Health, pension benefits and longevity. *The Journal of the Economics of Ageing*, 4, 3(1), pp. 21-28.

Fukawa, T., 2006. Sustainable structure of the Japanese public pension system viewed from a Germany - Japan comparison. *The Japanese journal of social Security Policy*, 6(1), pp. 131-143.

Gable, G. G., 1994. Integrating Case Study and Survey Research Methods. *European Journal of Information Systems*, 3(2), pp. 112-126.

Galt, K. A., 2008. *School of Pharmacy and Health Professions*. [Online]
Available
at: http://spahp2.creighton.edu/OfficeOfResearch/share/sharedfiles/UserFiles/file/Galt_SP_AHP_Methods_Presentation_082609.pdf
[Accessed 25 Aug 2012].

Gaminiratne, N., 2004. *Population Ageing, Elderly Welfare, and Extending Retirement Cover: The Case Study of Sri Lanka*, London SE1 7JD: Economic and Statistics Analysis Unit of Overseas Development Institute.

Ginneken, W. v., 2003. Extending social security; Policies for developing countries. *International Labour Review*, September, 142(3), pp. 277 - 294.

Glaser, B. G., 1967. *The discovery of grounded theory : strategies for qualitative research*. New York: Aldine de Gruyter .

Glebbeeck, A. C. & Bax, E. H., 2004. Is High Employee Turnover Really Harmful. *Academy of Management Journal*, 47(2), pp. 277-286.

Glenn, S. S., 1988. Contingencies and meta-contingencies Toward a synthesis of behavior analysis and cultural materialism. *The Behavior Analyst*, pp. 11, 161-179..

Glenn, S. S., 2003. Operant contingencies and the origin of cultures.. *Behavior theory and philosophy*, pp. 223-242.

- Gorman, E. H., 1999. Bringing Home the Bacon: Marital Allocation of Income-Earning Responsibility, Job Shifts, and Men's Wages. *Journal of Marriage and Family*, Feb, 61(1), pp. 110-122.
- Gothberg, H. M., 1987. Managing Difficult People. *The Reference Librarian*, 5 May, 8(19), pp. 269-283.
- Governer, T., 2010. National Output and Expenditure (Chapter 2). *Annual Report, Central Bank of Sri Lanka*.
- Grafstein, R., 2009. Antisocial Security. *American Journal of Political Science*, July, 53(3), pp. 710 - 725.
- Grafton, J., Lillis, A. M. & Mahama, H., 2012. Mixed methods research in accounting. *Qualitative Research in Accounting and Management*, 8(1), pp. 5 - 21.
- Gray, B., 1985. *Conditions Facilitating Inter Organizational Collaboration*. Pennsylvania, Travistock Institute of Human Relations, pp. 911 - 936.
- Greene, J. C., 2006. Toward a Methodology of Mixed Methods Social Inquiry. *Mid-South Educational Research Association - Research in the Schools*, 13(1), pp. 93-99.
- Gruber, J. & Wise, D., 1998. Association Social Security and Retirement: An International Comparison. *The American Economic Review*, May, 88(2), pp. 158 - 163.
- Guardiancich, I., 2010. *Current pension system in France*, s.l.: European Social Observatory.
- Gunawardena, N. D. & Jayawardane, A. K. W., 2001. *The Training Needs of Construction Workers in Sri Lanka*, Colombo: Institution of Civil Engineers Sri Lanka.
- Gustavsson, T. G., 2013. *Boundary Spanning in Construction Projects towards a Model for Management Efficient Collaboration*. Stockholm, KTH Royal Institute of Technology, pp. 415 - 425.
- Gustman, A. L. & Steinmeier, T. L., 2002. *The Social Security Early Entitlement Age in a Structural Model of Retirement and Wealth*, Michigan: s.n.
- Haan, P. & Prowsec, V., 2014. Longevity, life cycle behavior and pension reform. *Journal of Econometrics*, 178(3), pp. 582-601.
- Hall, J. K., 1938. Incidence of Federal Social Security Pay Roll Taxes. *The Quarterly Journal of Economics*, 53(1), pp. 38 -63.
- Harris, M., 1977. Cannibals and kings: The origins of cultures. *Random House*.
- Harris, M., 1979. Cultural materialism: The struggle for a science of culture. *Random House*.
- Hettiarachchi, M., Athukorale, K., Wijekoon, S. & Alwis, A. d., 2014. Urban wetlands and disaster resilience of Colombo, Sri Lanka. *International Journal of Disaster Resilience in the Built Environment*, 5(1), pp. 79-89.
- Hillebrandt, P. M., 1985. *Economic Theory and the Construction Industry*. London: Macmillan.

- Hill, N., 1928. *The Law of Success*. Meriden, Connecticut, USA: The Ralston University Press.
- Holman, M. S., 2004. Six steps to Avoiding Construction Claims. *Finley's Ohio Municipal Service*, 16(5), pp. 1-3.
- Holzmann, R., 2013. Global pension systems and their reform: Worldwide drivers, trends and challenges. *International Social Security Review*, 66(2/2013), pp. 1-28.
- Horioka, C. Y., Suzuki, W. & Hatta, T., 2007. Aging, Saving and Public Pensions in Japan. *NBER Working Paper Series - Working Paper 13273*, Jul. pp. 1-39.
- HRSDC, 2013. *Human Resources and Skills Development Canada*. [Online] Available at: www.hrsdc.gc.ca
- HSE-UK, 2010. *Provision of welfare facilities during construction work*. [Online] Available at: www.hse.gov.uk [Accessed 12 May 2014].
- Hur, M. H., 2009. A comparative study of the relationship between pension plans and individual savings in Asian countries from an institutional point of view. *International Journal of the Social Welfare*, May. pp. 379-389.
- Iacocca, L. & Novak, W., 1984. *An Autobiography Lee Iacocca*. New York: Bantam Books.
- ICRA, L. & IMACS, M. C. S. L., 2011. *Industry Report on Sri Lanka*, Colombo: ICRA Management Consulting Services Limited.
- ICTAD, 2013. *Institute for Construction Training and Development*. [Online] Available at: http://www.ictad.lk/sub_pgs/con_registration.html
- ICTAD-ID-10, 2008. *Guidelines for Grading and Registration of Construction Contractors*. 2 ed. Colombo: Institute for Construction Training and Development.
- ILO, 2011. *Social security for social justice and a fair globalization*. Geneva, International Labour Office, pp. 1-176.
- ILO, 2014. *Global Employment Trends; Risk of a jobless recovery*, Geneva: International Labour Organisation.
- Iturriaga, F. J. L. & Sanz, I. P., 2014. Bankruptcy visualization and prediction using neural networks: A study of U.S. commercial banks. *Expert Systems with Applications*, 25 Nov , Volume 42, pp. 2587-2869.
- Jardin, P. d., 2014. Bankruptcy prediction using terminal failure processes. *European Journal of Operational Research*, 14 Oct, Issue 242, pp. 286-303.
- Jayawardane, A. K. W. & Pandita, H. G. W., 2003. *Understanding and mitigating the factors affecting construction delays*, Colombo: The Institution of Engineers, Sri Lanka.
- Jayaweerarathna, J. P. K. N., 2010. *Attitudes of site personnel towards waste management of building*. Moratuwa: Un published MSc Thesis.

- Jefferson, T., 1778. *Entrepreneurship and a World without Borders*. Cambridge, Alan Barrell, pp. 1-123.
- John, A. O. & Itodo, D. E., 2013. Professionals' views of material wastage. *Organization, Technology and Management in Construction*, 11 Jan, 5(1), pp. 747-757.
- Johnson, S., 1998. *Who Moved My Cheese*. United States: Putnam Adult.
- JPS, 2014. *Japan Pension Service*. [Online]
Available at: <http://www.nenkin.go.jp/n/www/english/>
- Kadir, A. M. R. et al., 2005. Factors affecting construction labour productivity for Malaysian residential projects. *Structural Survey*, 23(1), pp. 42 - 54.
- Kadir, A. M. R. et al., 2005. Factors affecting construction labour productivity for Malaysian residential projects. *Structural Survey*, 23(1), pp. 42 - 54.
- Kalleberg, A. L., 2000. Nonstandard Employment Relations. *Annual Review of Sociology*, Volume 26, pp. 341 - 365.
- Keeton, R. E., 1962. Creative Continuity in the Law of Torts. *Harvard Law Review*, 75(3), pp. 463-509.
- Blakegg, O. J. et al., 2013. *Construction Economics and Organisation 2013*. s.l., s.n.
- Kojima, Katsuhisa, 2011. *Social Security in Japan*. Tokyo: National Institute of Population and Social Security Research.
- Kotiadis, K. & Robinson, S., 2008. *Conceptual Modeling: Knowledge Acquisition and Model Abstraction*. Coventry, University of Warwick, pp. 952-958.
- Krackhardt, D., McKenna, J., Porti, L. W. & Steers, R. M., 1981. Supervisory Behavior and Employee Turnover. *Academy of Management Journal*, 24(2), pp. 249-259.
- Krejcie, R. V. & Morgan, D. W., 1970. Determining Sample Size for Research Activities. *Educational and Psychological Measurement*, Volume 30, pp. 607 - 610.
- Kumar, R., 2011. *Research Methodology*. 3 ed. London: SAGE Publications.
- Lalithadheera, K. A., 2012. *Research Methodology 1*. Colombo: Author Publication.
- Latham, J., 2009. *Researcher*. [Online]
Available at: http://www.johnlatham.info/resources/MM_Data_Analysis_Example.pdf
[Accessed 25 Aug 2012].
- Leech, N. L. & Onwuegbuzie, A. J., 2007. A typology of mixed methods research designs. *Springer Science and Business Media BV 2007*, 27 Mar. pp. 265 - 275.
- Lee, S., 2001. *Assignment Comment*. Reading (Berkshire): College of Estate Management.
- Lemkin, R., 1944. Law Orphans of Living Parents. *Duke University School of Law*, 10(5), pp. 834 - 854.



- Linoff, G. S., 2008. *Data Analysis Using SQL and Excel*. Indianapolis, IN 46256, USA: Wiley Publishing, Inc..
- Lipset, M. S., 1996. *American Exceptionalism - A Double-Edged Sword*. New York: Norton.
- Lipton, M. & Lorsch, J. W., 1992. A Modest Proposal for Improved Corporate Governance. *The Business Layer*, Nov, 48(1), pp. 59-77.
- Liu, W. & Hub, Y., 2013. Optimal financing and dividend control of the insurance company with excess of loss reinsurance policy. *Statistics and Probability Letters*, 12 Oct, Volume 84, pp. 121-130.
- Lloyd, K. E., 1985. Behavioral Anthropology: A review of Marvin Harris' Cultural materialism. *Journal of the Experimental Analysis of Behavior*, pp. 43, 279-287.
- Mahmood, S. T., 2011. Factors Affecting the Quality of Research in Education. *Journal of Education and Practice*, 2(11 and 12), pp. 34 - 39.
- Malagodi, E. F., 1986. On radicalizing behaviorism: A call for cultural analysis. *The Behavior Analyst*, pp. 9, 1-17.
- Malagodi, E. F. & Jackson, K., 1989. Behavior analysis and cultural analysis: Troubles and issues.. *The Behavior Analyst*, pp. 2, 17-33.
- Malott, R. W., 1988. Rule-governed behavior and behavioral anthropology. *The Behavior Analyst*, pp. 11, 181-203.
- Marslow, A. T., 1943. *A Theory of Human Motivation*. [Online] Available at: <http://www.abraham-maslow.com/amIndex.asp> [Accessed 14 May 2009].
- Masayoshi, C. M. & Foxwell, E., 1900. Report on the Adoption of the Gold Standard in Japan. *The Economic Journal*, 10(38), pp. 232-245.
- Maslow, A. T., 1943. A Theory of Human Motivation. *Psychological Review*, pp. 50, 370 - 396.
- Matsubayashi, K., Shimada, K., Kawamoto, A. & Ozawa, T., 1992. Incidental brain lesions on magnetic resonance imaging and neurobehavioral functions in the apparently healthy elderly. *Journal of the American Heart Association*, 23(2), pp. 175-180.
- May, D., 1985. The Scoller at Work. *Syracuse University Magazine*, April, 1(2), p. 18.
- McCrary, S. W., Smith, R. R. & Callahan, R. N., 2006. Comparative Analysis Between Manufacturing and Construction Enterprises on the Use of Formalised Quality Management Systems. *Journal of Industrial Technology*, Jul.22(3).
- MED-SL, 2004. *Ministry of Economic Development*. [Online] Available at: www.med.gov.lk [Accessed 12 May 2014].
- Mertens, D. M., 2009. *Research and evaluation in education and psychology*. California: Sage Publications Inc.

- MFJ, 2014. *Understanding the Japanese Budget*. [Online]
Available at: www.mof.go.jp/english/budget/budget/fy2004/brief/2004e_01.htm
- MHLW, 2014. *The Point of the Pension*, Tokyo: Japan Pension Service.
- Ministry of Employment and Labour, 2002. Paymnet of Gratuity Act. In: J. Abeywickreme, ed. *Understanding LabourLaw*. Second ed. Colombo: Ministry of Employment and Labour, pp. 95 - 110.
- Mishra, A. V. & Ratti, R. A., 2014. Taxation of domestic dividend income and foreign investment holdings. *International Review of Economics and Finance*, 2014 Feb, Volume 31, pp. 218-231.
- MOENZ, 2011. *Attendance Matters - Guidelines for implementing an effective attendance management plan*, Wellington: Ministry of Education, New Zealand.
- Morgan, G. & Smircich, L., 1980. The Case for Qualitative Research. *The Academy of Management Review*, Oct, 5(4), pp. 491 - 500.
- Mulligan, C. B. & Martin, X. S. I., 2002. Social Security in Theory and Practice. *Department of Economics Discussion Paper Series*, 0203(01), p. 75.
- Murakami, M. & Tanida, N., 2011. *The Flow of Information through People's Network and Its Effect on Japanese Public Pension System*, Osaka: Springer, Japan.
- Murdoch, J. & Hughes, W., 2008. *Construction Contracts*. Fourth ed. London: Taylor & Francis.
- Myers, R. J., 1952. *Minimum Standards of Social Security*. Geneva, International Labour Organisation , pp. 3-10.
- Naoum, S. G., 2013. *Dissertation Research and Writing*. Oxford: Elsevier Butterworth Heinemann.
- Ndema, B., 2013. *To Democracy, we must add discipline*, Nairobi : Mobile Nation [Daily Nation].
- Nishimura, K. & Zhang, J., 1995. Sustainable Plans of Social Security with Endogenous Fertility. *Oxford Economic Papers*, Jan, 47(1), pp. 182-194.
- Nybo, S. & Alexander, L., 2013. *Transform Tomorrow*. 1 ed. New Jersey: John Wiley and Sons.
- OBSSR, 2014. *Office of the Behavioral and Social Sciences Research*. [Online]
Available at: http://obssr.od.nih.gov/about_obssr/about.aspx
- Odaka, K., 2002. *The Evolution of Social Policy in Japan*, Washington: World Bank Institute.
- Ogawa, N., Mason, A., Chawla, A. & Matsukura, R., 2008. *Japan's Unprecedented Aging and Changing Intergenerational Transfers*. Chicago, University of Chicago Press, pp. 131-160.

- Olivares, H. G., Boado, M. D. C. & Pantelous, P. A. A., 2012. How to Finance Pensions: Optimal Strategies for Pay-as-You-Go Pension Systems. *Journal of Forecasting*, Issue 35, pp. 13-33.
- Orszag, P. R. & Stiglitz, J. E., 1999. *Rethinking Pension Reform*. Washington, The World Bank, pp. 2 - 48.
- Oshabajo, A. O. & Fellows, R. F., 1991. *Investigation of leading indicators for the prediction of UK contractors*. London: E & F N Spon.
- Oshio, T., Oishi, A. & Shimizutani, S., 2011. Social Security Reforms and Labour Force Participation of the Elderly in Japan. *The Japanese Economic Review*, pp. 248-271.
- Oxford, D., 2012. *Oxford Dictionaries/definition/english/research*. [Online] Available at: www.oxforddictionaries.com [Accessed 08 Aug 2012].
- Pannier, R., 2009. *A Little History on Government Run Social Insurance Programmes*. [Online] Available at: www.democraticunderground.com [Accessed 21 06 2014].
- Pareto, V., 1897. The New Theories of Economics. *Journal of Political Economy*, Sep, 5(4), pp. 485 - 502.
- Park, W. R., 1979. *Construction Bidding for Profit*. New York: Wiley.
- Pathirage, A., 2008. *Asia Construct Conference*. Tokyo, Institute for Construction Training and Development, pp. 1-27.
- Pathirage, C. P., 2007. *A Structured Approach to Manage the Tacit Knowledge of Construction Employees*, Manchester: University of Salford.
- Pavlov, I. P., 1941. *Conditioned Reflexes and Psychiatry*. First ed. London: Lawrence & Wishart.
- Perera, K. L. W., 2007. *Principles of Financial Management*. 1 ed. Colombo: Pasan Publishers.
- Pietras, C. J., Cherek, D. R., Lane, S. D. & Tcheremissine, O., 2006. Risk reduction and resource pooling on a cooperation task. *Psychological Record*, pp. 56, 387-410.
- Pietras, C. J. & Hackenberg, T. D., 2001. Risk-sensitive choice in humans as a function of an earnings budget. *Journal of the Experimental Analysis of Behavior*, pp. 76, 1-19.
- PMBOK, 2008. *Project Management Body of Knowledge*. Fourth ed. Newtown Square: Project Management Institute, Inc..
- Powell, C., 1982. *Economic History of the British Construction Industry*. London: Architectural Press.
- Powell, C. & Mole, T., 2003. *Surveyor's Construction Handbook*. 15 ed. Coventry: The Royal Institution of Chartered Surveyors.

- Praveen, R., Niththiyananthan, T., Kanarajan, S. & Dissanayake, P. B. G., 2013. *Understanding and Mitigating the Effects of Shortage of Skilled Labour*, Peradeniya, Sri Lanka: University of Peradeniya.
- Preece, C., 1994. Promoting construction for competitive advantage. *Chartered Builder*, Jul/Aug, pp. 7-9.
- Prothero, R. M., 1990. Labor Recruiting Organizations in the Developing World. *International Migration Review*, Summer, 24(2), pp. 221 - 228.
- Quiroga, R. Q., Kraskov, A., Kreuz, T. & Grassberger, n. P., 2008. *On the performance of different synchronization measures in real data: a case study on EEG signals*, Bonn, Germany: Department of Epileptology, University of Bonn.
- Raadt, B. v. d. M. B. S. S. H. v. V., 2010. The relation between EA effectiveness and stakeholder satisfaction. *The Journal of Systems and Software*, 83(0164 - 1212), pp. 1954-1969.
- Rasseedin, T. M. R., 2011a. *National Trade Union Federation*. [Online] Available at: http://www.ntufsl.org/index.php?option=com_content&view=article&id=196&Itemid=547 [Accessed 25 May 2013].
- Ratnapala, N., 2012. *Social Science Research Fundamentals*. 6 ed. Colombo: Ariya Publishers.
- RDA, 2014. *The Road Development Authority*. [Online] Available at: www.rda.gov.lk [Accessed 14 10 2014].
- Reznek, S., 1935. The Social History of an American Depression (1837 - 1843). *The American Historical Review*, Jul, pp. 662 - 687.
- Richardson, G., Taylor, G. & Lanis, R., 2014. The impact of financial distress on corporate tax avoidance spanning the global financial crisis: Evidence from Australia. *Economic Modelling*, 22 Oct, Issue 44, p. 44953.
- Rimlinger, G. V., 1968. Social Change and Social Security in Germany. *The Journal of Human Resources*, 3(4), pp. 409 - 421.
- Rousseau, J. J., 1913. *On the Social Contract (1712 - 1778)*. London: London Dent.
- Rutter, G., 1993. *Construction economics: is there such a thing?*, London: s.n.
- Sachs, J. D. & McArthur, J. W., 2005. *The Millennium Project: a plan for meeting the Millennium Development Goals*. s.l., s.n.
- Sam, A. G., 2012. Impact of Pension Privatization on Foreign Direct Investment. *World Development*, 40(2), pp. 291 - 302.
- Samarakoon, S. M. S., 2009. *Causes and Effects on Delays in Medium Scale Building Construction Projects in Sri Lanka*, Moratuwa: University of Moratuwa.

- Samwick, A. A., 1997. New evidence on pensions, social security, and the timing of retirement. *Journal of Public Economics*, 1 May, Volume 70, pp. 207 - 236.
- Sapsford, R. & Jupp, V., 2006. *Data Collection and Analysis*. 2 ed. London: SAGE Publications Limited.
- Sathyendrakajan, N., Gayani Karunasena & Chitra Wedikkara, 2012. Exploring Capacity of Construction Industry Post Disaster Housing Reconstruction. *Built - Environment - Sri Lanka*, 11(1), pp. 2-6.
- Saunders, M., Lewis, P. & Thornhill, A., 2012. *Research Methods for Business Students*. Essex: Pearson Education Limited.
- Schieber, S. J. & Shoven, J. B., 1994. *The consequences of population aging on private pension fund saving and asset markets*. Hakone, Japan, National Bureau of Economic Research, pp. 1 - 29.
- Schmidt, R. L., 1996. A Stochastic Optimization Model to Improve Production Planning and R&D Resource Allocation in Biopharmaceutical Production Processes. *Management Science*, Apr, 42(4), pp. 603 - 617.
- Sekar, K., 2011. *Psychosocial Care for Women in Shelter Homes*, New Delhi - 110 021: United Nations Office on Drugs and Crime [UNODC].
- Sidman, M., 1960. *Tactics of scientific research*. Authors Cooperative.
- Skinner, B. F., 1953. *Science and human behavior*. Free Press.
- Skinner, B. F., 1981. *Selection by consequences*. pp. 213, 501-504.
- SLQF National Committee, 2015. *Sri Lanka Qualifications Framework (SLQF)*, Colombo: Ministry of Higher Education, Sri Lanka.
- Small, S. A., 1995. Action Oriented Research. *Journal of Marriage and Family*, Nov, 57(4), pp. 941 - 955.
- Smith, P. J. L., 1994. *Avoiding Claims in Building Contracts*. 1 ed. Oxford: Butterworth Architecture.
- Statman, M., 2000. Socially Responsible Mutual Funds. *Financial Analysis Journal*, 1 May, pp. 30 - 39.
- Swinney, J. L., 2005. Differences In Reported Firm Performance By Gender. *Developmental Entrepreneurship*, 11(No 2 (2006)), pp. 99 - 15.
- Tantawi, P., Shaughnessy, N. O., Gad, K. & Ragheb, M. A. S., 2009. Green Consciousness of Consumers in a Developing Country. *Contemporary Management Research*, March, 5(1), pp. 29 - 50.
- Taylor, J. B., 1995. *Principles of Microeconomics*. Boston: Houghton Mifflin Company.
- The Island, 2011. *Pension protest in Katunayake*, Colombo: Upali Newspapers.
- The Island, 2014. *Paint baas confesses to killing journalist*, Colombo: Upali Newspapers.

- Thomas, D. D., Au, K. & Ravlin, E. C., 2003. Cultural variation and the psychological contract. *Journal of Organisational Behavior*, August, 24(5), pp. 451 - 471.
- Thorndike, E. L., 1927. *The Teacher's Word Book*. Second ed. New York: Teachers College, Columbia University.
- Tirado, P. O. & Tamiya, N., 2014. Development of the Long Term Care Insurance System in.
- Torso, S. d., Bussi, R. & DeWitt, T. G., 1997. Primary Care Pediatrics in Italy. *Official journal of the American Academy of Pediatrics*, 99(8), pp. 1-5.
- UDA, 2014. *Urban Development Authority*. [Online]
Available at: www.uda.lk
[Accessed 14 10 2014].
- UGC, 2012. *About Us*. [Online]
Available at: www.ugc.ac.lk
- UKRIO, 2009. Code of Practice for Research. *Promoting good practice and preventing misconduct*, Sep, p. 27.
- UN Millennium Project, 2000. *United Nations Millennium Declaration*, New York: UN General Assembly.
- United Nations, 1948. *The Universal Declaration of Human Rights*. s.l., United Nations, pp. 1-7.
- United Nations, 2013. *Handbook on the Latest Development Country Category*. s.l.:United Nations.
- Usmani, F., 2013. *What is a Projectized Organization Structure?*. [Online]
Available at: www.pmstudycircle.com
[Accessed 03 May 2014].
- US-SSA, 2013. *Historical Development*. [Online]
Available at: www.ssa.gov
- Vargas, E. A., 1985. Cultural contingencies: A review of Marvin Harris's Cannibals and Kings. *Journal of the Experimental Analysis of Behavior*, pp. 43, 419-428.
- Vazquez, C. M., 2008. Treaties as Law of the Land. *Harvard Law Review*, 122(2), pp. 599-695.
- Veblen, T., 1914. *The Instinct of Workmanship and the State of the Industrial Arts*. 2006 ed. New York: Cosimo Incorporated.
- Victoroff, J., 2005. The Mind of the Terrorist. *The Journal of Conflict Resolution*, February, 49(1), pp. 2 - 42.
- Wagner, N. & Lovering, C., 2016. *Advantages and Disadvantages of Social Security*. [Online]
Available at: www.ehow.com
[Accessed 06 05 2016].

- Walker, C. T., 1993. *BOT Infrastructure: Anatomy of Success*, Hong Kong: City Polytechnic.
- Wallerstein, I. M., 2004. *World Systems Analysis - An Introduction*. London: Durham N C.
- Walliman, N., 2001. *Your Research Project*. 1 ed. London: Sage Publications Ltd.
- Ward, T. A., Eastman, R. L. & Ninness, C., 2009. An Experimental Analysis of Cultural Materialism: The Effects of Various Modes of Production on Resource Sharing. *Behavior and Social Issues*, pp. 18, 58-80.
- Wasantha, D. & Jayasinghe, S., 2013. *Construction sector underpins Sri Lanka's growth formula*. Colombo, Daily FT.
- Watson, J. B. & Rayner, R., 1920. Classics in the History of Psychology. *Journal of Experimental Psychology*, 3(1), pp. 1-14.
- Webb, R. L., 2007. *How At-Risk Youth can Develop a Career and Be Productive*, Goose Creek, SC 29445: Capt Bob Webb.
- Weimer, J., 1995. *Research Techniques in Human Engineering*. 2 ed. Michigan: University of Michigan [Prince Hall].
- Wijayalath, W. et al., 2014. *Humanized HLA-DR4.RagKO.IL2RycKO.NOD (DRAG) mice sustain the complex vertebrate life cycle of Plasmodium falciparum malaria*, Silver Spring, MD 20910, USA: BioMed Central,
- Wijewickreme, S. P., 2010. *Motivating Blue Collar Workforce towards Construction Industry*, Moratuwa: Unpublished MSc Dissertation.
- Wijewickreme, S. P., Pathirage, C. P. & Ekanayake, L. L., 2014. *Requirement of a Lifelong Social Security System for Operational Workforce of Construction Industry in Sri Lanka*. Kandalama, Sri Lanka, CIB International Council for Research and Innovation in Building and Construction [CIB], p. 120.
- Witte, E. E., 1944. What to Expect of Social Security. *American Economic Association*, 31(1 - Part 2), pp. 212 - 221.
- www.drc.gov.lk, 2015. *Department of Registrar of Companies*. [Online] Available at: <http://www.drc.gov.lk/> [Accessed 11 Jan 2015].
- www.globalsecurity.org, 2012. *Global Security*. [Online] Available at: www.globalsecurity.org [Accessed 19 Jun 2016].
- www.ictad.lk, 2015. *Institute for Construction Training and Development*. [Online] Available at: http://www.ictad.lk/sub_pgs/con_registration.html [Accessed 12 Jan 2015].
- www.ilo.org, 2014. *International Labour Organisation*. [Online] Available at: www.ilo.org [Accessed 24 11 2014].

www.meteo.lk, 2014. *Department of Meteorology*. [Online]
Available at: www.meteo.lk
[Accessed 30 May 2014].

www.ncasl.lk, 2014. *National Construction Association of Sri Lanka*. [Online]
Available at: www.ncasl.lk
[Accessed 15 01 2015].

www.ssa.gov, 2014. *History*. [Online]
Available at: www.ssa.gov
[Accessed 17 Jan 2014].

Yashiro, N. & Oshio, T., 1999. Social Security and Retirement in Japan. In: *Social Security and Retirement around the World*. Chicago: National Bureau of Economic Research, pp. 239-267.

Yin, R. K., 2009. *Case Study Research*. California: Sage Incorporated.

Yu, X., 2011. Social enterprise in China: driving forces, development patterns and legal framework. *Social Enterprise Journal*, 7(1), pp. 9 - 32.

Zhang, J. & Zhang, J., 1998. Social Security, Intergenerational Transfers and Endogenous Growth. *The Canadian Journal of Economics and Political Sciences*, 31(5), pp. 1225 - 1241.