References

- Gunawardana, N 2005, '.lk Sri Lanka', *Digital Review of Asia Pacific2005/2006*, Retrieved December 11, 2008, from http://www.digital-review.org/2005-6PDFs/2005%20C15%20lk%20Sri%20Lanka%20138-146.pdf.
- Alan, DS and William, TR 2003, 'Managerial implications of computer-based online/ face-to-face business education: a case study', *Online Information Review*, vol. 28. No. 2, pp. 100-109. Retrieved July 24, 2008, from Emerald Database.
- Andrea, T 2006, 'The Choice of eLearning or Blended Learning in Higher Education', 4th Serbian-Hungarian Joint Symposium on Intelligent Systems, pp. 442-443. Retrieved July 24, 2008, from http://www.bmf.hu/conferences/sisy2006/43_Andrea_Tick.pdf.
- 'Asian Development Bank' 2003, 'Expanding Sri Lanka's Postsecondary Education with Distance Learning', Retrieved November 14, 2008, from http://www.adb.org/printer-friendly.asp?fn=%2Fdocuments%2Fnews%2F2003%2Fnr2003084.asp.
- 'Asian Development Bank' 2006, *E-Learning Policies 2006: A Distance Learning Course*, Retrieved December 11, 2008, from http://www.adbi.org/event/1940.elearning.policy.2006.
- 'Central Bank of Sri Lanka' 2006, *Institutions authorized to accept deposits from the public, Pamphlet Series No. 5*, Retrieved December 11, 2008, from http://www.cbsl.gov.lk/pics_n_docs/10_publication/_docs/pa/pamphlet/pl_5. pdf.
- Collins, C, Buhalis, D, and Peters, M 2003, 'Enhancing SMTEs' business performance through the Internet and e-learning platforms', *Education + Training*, vol. 45, nos. 8/9, pp. 483-494. Retrieved July 20, 2008, from Emerald Database.

- 'Cyber Education' 2008, *Sri Lanka starts mobile learning*. Retrieved November 14, 2008, from http://www.lbo.lk/fullstory.php?nid=553657889.
- 'Developing Corporate Bond Market', 2008, *Distance Learning Center*. Retrieved November 14, 2008, from http://www.dlcsrilanka.org/news_and_events.html
- 'Digital Learning' 2007, *Sri Lanka Shilpa Sayura e-learning project seeks corporate support*, Retrieved November 14, 2008, from http://www.lankabusinessonline.com/fullstory.php?newsID=441907374&no_view=1&SEARCH_TERM=5.
- Eugene, D 2003, 'Calculating the real value of e-learning', *Industrial and Commercial Training*, vol. 35, no. 2, pp. 70-72. Retrieved July 25, 2008, from Emerald Database.
- Evans, JR and Haase, IM 2000, 'Online business education in the twenty-first century: an analysis of potential target markets', *Internet Research: Electronic Networking Applications and Policy*, vol. 11, no. 3, pp. 246-260. Retrieved July 23, 2008, from Emerald Database.
- Filho, WADA 2005, 'Use E-Learning to Improve Your Business', *Gartner Research*.

 Retrieved July 23, 2008, from

 http://www.dokeos.com/doc/thirdparty/use_elearning_to_improve_you_1366
 27.pdf.
- Fry, K 2001, 'E-learning markets and provides: some issues and prospects', *Education* + *Training*, vol. 43, nos. 4/5, pp. 233-239. Retrieved July 26, 2008, from Emerald Database.
- Gunasekaran, A, McNeil, RD, and Shaul, D 2002, 'E-learning: research and applications', *Industrial and Commercial Training*, vol. 34, no. 2, pp. 44-53. Retrieved July 21, 2008, from Emerald Database.

- Gunawardana, C 2006, 'Online Learning for Extending Access and Facilitating Employability in Sri Lanka' *Open University of Sri Lanka*Retrieved November 14, 2008, from http://www.wikieducator.org/images/2/2d/PID_704.pdf.
- Igonor, A and Tang, J 2003, 'E-learning at Nokia, SingTel and the Civil Service', *Development and Learning in Organizations*, vol.7, no. 3, pp. 15-18.

 Retrieved July 20, 2008, from Emerald Database.
- Ji-Hye, P and Tim, W 2007, 'Factors associated with transfer of training in workplace e-learning', *Journal of Workplace Learning*, vol. 19, no. 5, pp. 311-312.Retrieved July 26, 2008, from Emerald Database.
- Kilby, T 2001, 'The direction of Web-based training: a practitioner's view", *The Learning Organization*, vol. 8, no.5, pp.194-199. Retrieved July 25, 2008, from Emerald Database.
- Kim, D and Choi, C 2004, 'Developing future leaders at Hyundai Motor Company through blended learning', *Industrial and Commercial Training*, vol. 36, no. 7, pp. 286-290. Retrieved July 23, 2008, from Emerald Database.
- Kyong-Jee, K, Curtis, JB and TingTing, Z 2006, 'Surveying the Future of Workplace E-learning: The Rise of Blending, Interactivity, and Authentic Learning', *eLearn Magazine*. Retrieved July 22, 2008, from http://www.elearnmag.org/subpage.cfm?section=research&article=5-1.
- Loxley, W, Ho, C, Vandenabeele, C, Gutierrez, L, and Chanmugam, S 2003, 'Report and recommendation of the President to the Board of directors on a proposed loan to the Democratic Socialist Republic of Sri Lanka for the Distance Education Modernization Project', *Asian development Bank*. Retrieved November 14, 2008, from http://www.adb.org/documents/rrps/sri/rrp_sri_33251.pdf.

- NFO WorldGroup 2003, 'Barriers to Training Final Report', NFO Social Research,
 Retrieved July 26, 2008, from
 http://www.dumgal.gov.uk/dumgal/xdocuments/6930.pdf.ashx.
- Pannen, P and Abubakar 2005, 'Designing e-learning: Shouldn't We Be Ready?',

 *Proceedings of the Second International Conference on eLearning for

 *Knowledge-Based Society, Bangkok, Thailand. Retrieved July 23, 2008, from

 http://www.elearning.au.edu/research/elearning_conference_2005/Proceedin

 g2005%20and%20Book/PP24.pdf.
- Pollitt, D 2003, 'Learning-management system helps Nissan to keep track of training', *Human Resource Management International Digest*, vol. 11, no. 6, pp. 37-38. Retrieved July 20, 2008, from Emerald Database.
- Read, CW and Kleiner, B 1996, 'Which training methods are effective?',

 Management Development Review, vol. 9, no. 2, pp. 24-29. Retrieved July 21, 2008, from Emerald Database.

 Lectronic Theses & Dissertations
- Rosemary, HW, Kenneth, AG and Tanya, D 2002, 'A framework for e-learning as a tool for knowledge management', *Industrial Management and Data Systems*, vol. 102, no. 7, pp. 373. Retrieved July 25, 2008, from Emerald Database.
- Sekaran, U. 2005, Research Methods for Business: A Skill-Building Approach, 4th edn, John Wiley & Sons, New York.
- 'Sony and McDonald's invest in the future' 2002, *Training Strategies for Tomorrow*, vol. 16, no.3, pp. 6-8. Retrieved July 20, 2008, from Emerald Database.
- Stockley, D 2003, *E-learning Definition and Explanation (Elearning, Online Training, Online Learning)*, Retrieved June 19, 2008, from http://derekstockley.com.au/elearning-definition.html.

- Swift, JS and Lawrence, K 2003, 'Business culture in Latin America: interactive learning for UK SMEs', *Journal of European Industrial Training*, vol. 27, no.8, pp.389-397. Retrieved July 26, 2008, from Emerald Database.
- Thomas, C and Antoine, H 2001, 'Corporate developments and strategic alliances in e-learning', *Education + Training*, vol. 43, nos. 4/5, pp. 256-257. Retrieved July 22, 2008, from Emerald Database.
- Trasler, J 2002, 'Effective learning depends on the blend', *Industrial and Commercial Training*, vol.34, no. 5, pp. 191-195. Retrieved July 21, 2008, from Emerald Database.

