

UTILISING AUTOMATION SOLUTIONS TO MINIMISE OCCUPATIONAL SAFETY AND HEALTH ISSUES IN PORTS

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Abstract. This research explores the potential of utilising automation solutions to minimise Occupational Safety and Health (OSH) issues in port operations. Ports are inherently hazardous environments, with workers exposed to physical strain, machinery-related accidents, hazardous materials, and adverse weather conditions, leading to injuries, illnesses, and fatalities. The integration of automation technologies is proposed as a key strategy to mitigate these risks by replacing high-risk manual tasks with robotic systems and automated processes. This study examines existing literature on the role of automation in improving workplace safety, focusing on its application in port operations. By analysing the challenges and barriers to automation adoption, including financial constraints, infrastructural limitations, and resistance to technological change, this research aims to propose a framework for successful automation implementation to minimise OSH issues. The findings suggest that automation has the potential to significantly enhance OSH standards in ports, reducing accidents and health-related issues while improving operational efficiency. The study concludes by offering strategic recommendations to overcome barriers and integrate automation for a safer, more efficient port environment.

Keywords. Automation, Occupational Safety and Health (OSH), Port Operation, Barriers, Strategies

1. Introduction

The Port operations are a major concern due to the inherent hazards faced by workers. These include physical strain from heavy lifting, the operation of intricate machinery, handling potentially hazardous materials, exposure to adverse weather conditions, and falls from height (Alias et al., 2022). Poor working conditions, inadequate training, and unsafe equipment contribute to an increased likelihood of accidents and health implications (Usman, 2020). International Labor Organization (n.d.) emphasizes the importance of enhancing Occupational Safety and Health (OSH) regulations across various industries, including port operations. One of the key challenges facing the shipping and ports industry is OSH. The industry is facing an increasing number of accidents and injuries, and there is a need to improve safety standards. The industry is also facing a shortage of skilled workers, making it difficult to implement safety measures (Tseng & Pilcher, 2017). Fire and explosions are a major threat in ports as they store a large amount of flammable materials and use heavy machinery. Workers in the port are prone to assaults by criminals or accidents from equipment or vehicles (Alias et al., 2022). Work stress, often attributed to long hours of work, shift work, and high workloads, are source of numerous health issues such as anxiety, depression, and cardiovascular diseases (Usman, 2020).

Automation technology adoption in ports requires a complete approach that balances human aspects, regulatory frameworks, and technological improvements (De Alwis & Nam, 2024). This entails not only the installation of automated systems but also the creation of a competent workforce capable of running and maintaining such technology. However, there are many challenges in the way of complete automation, ranging from infrastructure and financial limitations to cultural resistance to technological advancement, particularly noticeable in developing

nations (Buzinkay, 2022). This research aims to present a comprehensive examination of the ways in which automation might be utilised to minimise OSH in port, while considering the various advantages and tackling the associated obstacles and improving OSH levels of standards. By addressing the research gap and proposing framework that integrates automation, this research aims to contribute to the advancement of occupational health and safety in ports, creating a safer and more conducive environment for all port personnel.

2. Background Literature

2.1 PORT OPERATION

Port operations comprise a variety of tasks, such as cargo handling, quality control, simulation, and logistical procedures (Higgins & Hall, 2000). Ungureanu et al., (2023) highlights the necessity of implementing a robust quality management framework in port operations, with a specific focus on stevedoring activities. To guarantee the seamless and effective operation of ports, it is crucial to adopt a complete strategy that includes careful planning, coordinated implementation, and efficient resource allocation (Brooks et al., 2017). This complex coordination entails a sequence of clearly defined protocols that smoothly combine the several elements of port operations, encompassing ship pre-arrival, arrival, berthing, cargo handling, and departure (Dalaklis, 2017)

2.2 OCCUPATIONAL HEALTH AND SAFETY (OHS) IN PORTS

In addition to the physical features of port operations, there is a strong focus on ensuring OSH and security. The port implements rigorous procedures to prevent accidents, theft, and unauthorised access, protecting its assets and staff. An effective port safety management system is built upon regular safety drills, thorough risk assessments, and strong security measures (Dalaklis, 2017).

OSH is very important in port facilities because it has a direct effect on the health and safety of port workers and the speed with which ports run their businesses. Physical, chemical, and environmental risks are just some of the dangers that port workers face, which is why strong safety measures and health management strategies are needed (Wang et al. 2017). Evaluations of OSH practices, like the ones done in Damietta Port, North Egypt, show how important it is to keep doing evaluations to improve safety routines and make sure workers are happy with the ones that are already in place. Fixing problems and strengthening the OSH structure are important for making the workplace safer and more productive (Beheary et al., 2020). Alias et al., (2022) also talk about how important it is to know what makes safety professionals think differently about health and safety risks in ports

2.3 IMPACT OF AUTOMATION ON PORT OPERATION

The implementation of automation technologies has played a crucial role in the progression of OSH protocols within the context of port operations. Through the identification of Occupational Health, Safety and Security (OHSS) Standards by Antão et al. (2016), having assessed and analysed the port practices and legislations, it is evident that automation has positive impacts on OSH in the port areas. Furthermore, such changes incorporated in automation and information technology, according to Yang (2014), have enhanced the sanitary treatment

procedures by offering increased clearance, and supported the development of the port, but with a strict OSH compliance.

Automation tool integration has been vital in the improvement of OSH measures and risk management strategies in different workplaces. Park & Kang (2024), have given an example of the application of automation solutions creates a less hazardous working environment for human beings by collecting and analysing meticulous data related to workers.

Nof, S. Y. (2009) states automation as the utilisation of technology, machinery, or systems to perform tasks or operations autonomously or semi-autonomously, with minimal human intervention. It encompasses the creation and deployment of autonomous machines, tools, or devices capable of executing complex sequences of decisions and actions in response to predefined programs and external stimuli, typically powered by their own energy source (Rodrigue & Notteboom, 2021). Additionally, automation extends to the broader implementation of automated processes, including the use of software, robotics, sensors, and control systems, to streamline workflows, enhance efficiency, reduce errors, and improve consistency across various industries and applications (Vega-Muñoz et al., 2021).

Although ports have adopted automation more slowly than comparable sectors, notably mining and warehousing, the pace is now starting to accelerate. Automated ports are safer than conventional ones. The number of human-related disruptions falls, and performance becomes more predictable (De Alwis & Nam, 2024). Yet the up-front capital expenditures are quite high, and the operational challenges a shortage of capabilities, poor data, siloed operations, and difficulty handling exceptions are very significant (Marielle, n.d.). A McKinsey survey indicates that while operating expenses decline, so does productivity, and the returns on invested capital are currently lower than the industry norm. Nonetheless, successful automated ports show that careful planning and management can surmount these difficulties, operating expenses could fall by 25% to 55% and productivity could rise by 10% to 35% (McKinsey & Company, 2024). In the long run, these investments will lead the way toward a new paradigm called Port 4.0, the shift from asset operator to service orchestrator, part of a larger transition to Industry 4.0, or digitally enabled efficiency gains throughout the world economy (De Alwis & Nam, 2024). Port 4.0 will generate more value for port operators, suppliers, and customers alike, but that value is not proportionally distributed across ports and their ecosystems. Innovative business models and forms of collaboration will be required to realise this vision (Heikkilä et al., 2022). Automation is important to ports for many reasons such as it can improve product quality, making operations safer, making the best use of resources, and reducing damage to the environment (Kai-Chieh & Paul, 2011). In Jämsä-Jounela (2007) stated how important automation is in highly industrialized nations. He said that automation not only speeds up mass production but also helps people learn how to make a wide range of products, which makes plants more available and improves process safety. This is especially clear in businesses like petrochemicals, chemicals, and power generation and in ports where process automation is in high demand. This is part of a larger trend in organisations to use automation to save money and time.

3. Methodology

This study employs a comprehensive non-systematic literature review to examine how automation solutions can minimise occupational health and safety (OSH) issues in port operations. The research is guided by the question: "How can automation solutions be used to minimise OSH issues in port operations?" To address this question, the study synthesizes existing literature on OSH in ports, automation in industrial settings, and the impact of technological advancements on workplace safety.

A non-systematic literature review is widely used to explore and summarise existing studies without adhering to a rigid methodological framework (Enferm, 2007). This approach allows for a broad examination of theoretical and conceptual perspectives, helping to identify knowledge gaps and key insights in the field.

Through the review, this study develops a conceptual framework that outlines how automation can be leveraged to address OSH concerns in port environments. The framework is built upon key themes and findings from the literature, providing a structured understanding of the relationship between automation and workplace safety. By synthesizing relevant research, the study contributes to the ongoing discourse on enhancing OSH standards through technological innovations in port operations.

4. Findings

4.1. OSH ISSUES IN DIFFERENT STAGES OF PORT OPERATIONS

The working environment in seaports presents numerous OSH challenges across different operational stages, including chemical exposures, physical hazards, ergonomic risks, biological threats, and psychosocial stressors, all of which impact worker well-being and productivity.

4.1.1 Pre-arrival stage

During the pre-arrival stage, workers are exposed to chemical hazards from fuel, cleaning agents, and cargo-related volatile compounds, increasing the risk of respiratory illnesses, neurological disorders, and skin conditions (Wang et al, 2017). Additionally, psychosocial hazards such as stress and fatigue arise due to irregular work schedules and prolonged shifts, while high noise levels from preparation activities contribute to hearing loss and exhaustion (Hooydonk, 2013). According to Wang et al.(2017), before implementing occupational health policies, port firms must determine the number of risks that occupational health might pose, including chemical, physical, and psychological factors.

4.1.2 Arrival stage

As vessels arrive, the risks associated with the port environment become more pronounced. Slippery surfaces, congested workspaces, and the movement of heavy machinery increase the likelihood of slips, trips, and falls, leading to serious injuries (Andriani et al., 2019). Musculoskeletal Disorders (MSDs) are also prevalent, as workers frequently engage in repetitive lifting and the handling of heavy loads, causing back pain, fatigue, and chronic injuries (Febriyanto & Suprayitno, 2020). Moreover, exposure to hazardous chemicals from cargo materials poses further respiratory and dermatological risks (Wang et al, 2017).

4.1.3 Berthing stage

During the berthing stage, high noise levels generated by machinery and docking operations lead to hearing loss and stress-related fatigue among port workers (Walters, Wadsworth, & Bhattacharya, 2020). Additionally, biological hazards such as ship waste and animal-related cargo introduce risks of infectious diseases, mold exposure, and airborne pathogens, while the handling of heavy equipment further increases the potential for crush injuries and other accidents (Febriyanto & Suprayitno, 2020).

4.1.4 Cargo handling stage

The cargo handling stage presents one of the most hazardous working environments within the port. Poor posture, repetitive lifting, and exposure to vibration contribute significantly to ergonomic issues, leading to chronic musculoskeletal disorders and worker fatigue (Andriani et al., 2019). At the same time, handling flammable and toxic chemicals within cargo poses serious health threats, including respiratory distress and skin complications (Wang et al, 2017). Workers are also at risk of biological hazards when dealing with contaminated shipments, such as food, livestock, or medical waste, which may expose them to infectious diseases and allergens (Febriyanto & Suprayitno, 2020).

4.1.5 Departure stage

As the vessel departs, psychosocial hazards continue to impact workers due to fixed working hours, long shifts, and high-pressure deadlines, which contribute to increased stress, anxiety, and mental fatigue (Hooydonk, 2013). Physical risks also remain a concern as workers navigate between vessels and docks, increasing the likelihood of falls, trips, or being struck by moving objects (Andriani et al., 2019). Additionally, prolonged exposure to high decibel levels from ship engines, cranes, and forklifts poses a long-term threat to hearing health (Walters et al., 2020).

Each stage of port operations presents unique occupational safety challenges that demand strategic interventions to mitigate risks and protect workers. Addressing these hazards through automation, improved safety policies, and ergonomic interventions can enhance worker protection, operational efficiency, and compliance with safety regulations, ultimately fostering a safer and more sustainable working environment in seaports.

4.2. AUTOMATION SOLUTIONS THAT IMPROVE OSH

Automation has played a major role in raising OSH standards in the field of port operations. One important way to reduce industrial injuries is by implementing automated systems for professional risk management and forecasting. The fact that these systems apply a multifactor approach to assess dangers present at certain workplaces is explained by Klimova et al. (2018), paving the way for a more proactive and predictive approach to OSH. This technological advancement considers several factors that can benefit the enhancement of workplace safety like the credential of the employees and their psychophysiological condition (Klimova et al., 2018). Table 1 shows the Automation solutions that can be used to improve the OSH in ports.

Table 1: Automation tools that improve occupational safety and Health

Automation Tool	Description	References
Digital Twin Technology	Creates a digital representation of physical assets to collect and analyse workplace data.	(Park et al., 2023)
Handheld Devices for Health and Safety	Devices used for inspections, reducing manual data collection and paperwork.	(Shibi, 2006)
Automated Risk Assessment Systems	Uses complex algorithms for multifactor analysis to assess and forecast occupational risks.	(Klimova et al.,2018)
Information Technology in OSH Management	Software and computerization tools for managing specific OSH threats.	(Sorokin et al., 2019)
Automated Scheduling Systems	Specialized software solutions designed to manage appointments, bookings, or tasks without the need for manual input, enhancing efficiency and compliance.	(Howard et al.,2020)
Automated Notification Systems	Communication platforms designed to quickly disseminate critical information to many people during emergencies, enhancing workplace safety.	(Crises Control, 2024)
Automated Pilotage Systems	Advanced systems that assist in the navigation and manoeuvring of vessels, reducing human error and enhancing maritime safety.	(Fehse, 2003)
Automated Cranes	Cranes equipped with automation technology to improve efficiency and safety in material handling operations.	(Bucur, 2019)
Automated Docking Systems	Systems that automate the docking process of vessels, enhancing precision and safety in maritime operations.	(Miyauchi et al., 2021)
Automated Berthing Systems	Technology that automates the berthing process of ships, improving efficiency and reducing the risk of accidents.	(Zhang et al., 2023)
Remote Monitoring	The use of technology to monitor workplace environments and equipment from a distance, ensuring safety and compliance.	(Patel et al., 2022)
Automated Cargo Handling Systems	Integrated technologies that automate the loading, unloading, and management of cargo, enhancing efficiency and reducing manual labour in logistics operations.	(Japan Ministry of Land, Infrastructure, Transport and Tourism, 2024)

Predictive Maintenance	Utilizes AI and machine learning to predict equipment failures before they occur, allowing for proactive maintenance and reducing downtime.	(Vanderlande, 2024)
Automated Unberthing Systems	Advanced systems designed to automate the process of unberthing ships, improving safety and operational efficiency in maritime ports.	(Antão et al., 2016)
Drones for Safety Checks	Deployment of unmanned aerial vehicles to conduct inspections in hazardous or hard-to-reach areas, enhancing safety and efficiency in maintenance operations.	(Skydio, 2024)

4.3. APPLICATION OF AUTOMATION SOLUTIONS TO ENHANCE OSH IN PORTS

The integration of automation technologies in port operations significantly improves OSH by reducing human exposure to hazardous environments, minimizing operational risks, and enhancing overall efficiency. Ports are evolving towards Port 4.0, incorporating digitalisation and automation to optimise operations and improve worker safety (Orive et al., 2020). Various stages of port operations, including berthing and unberthing, cargo handling, storage and inventory management, workforce safety, and emergency response, benefit significantly from these advancements.

4.3.1 Berthing

The berthing of vessels involves risks such as collisions, human errors, and structural damage. Automated Berthing Systems improve docking precision through sensor-based guidance and AI-driven alignment, reducing manual intervention and accident risks (Zhang et al., 2023). Additionally, Automated Pilotage Systems, utilising autonomous navigation technology, facilitate safe vessel movement in congested waters, minimising navigational errors (Miyauchi et al., 2021). These technologies enhance situational awareness and reduce reliance on human piloting, mitigating safety hazards in maritime operations.

4.3.2 Cargo Handling

Cargo handling remains one of the most hazardous activities in ports, involving heavy lifting, repetitive tasks, and large machinery operation. Automated cranes eliminate manual lifting requirements, significantly reducing fall-related injuries and equipment-related accidents (Bucur, 2019). Automated Cargo Handling Systems, integrating robotic arms, conveyor belts, and AI-powered sorting technologies, optimise loading and unloading processes, improving both safety and operational efficiency (Japan Ministry of Land, Infrastructure, Transport and Tourism, 2024). These systems also reduce workers' exposure to hazardous cargo materials, improving workplace safety compliance (Antão et al., 2016).

4.3.3 Storage and Inventory Management

Port storage facilities present various hazards, including structural failures, hazardous material exposure, and equipment malfunctions. Digital Twin Technology

provides a real-time digital representation of storage areas, allowing proactive risk identification and operational optimization (Park et al., 2023). Predictive Maintenance, powered by AI-driven analytics and IoT sensors, enables continuous equipment monitoring, preventing unexpected failures that could cause workplace injuries (Vanderlande, 2024). Additionally, Remote Monitoring technologies allow supervisors to oversee high-risk areas remotely, reducing direct exposure to hazardous conditions (Patel et al., 2022).

4.3.4 Workforce Safety and Operational Efficiency

Maintaining workforce safety requires advanced monitoring, communication, and compliance solutions. Handheld Devices for Health and Safety facilitate real-time hazard detection, incident reporting, and compliance tracking, allowing immediate intervention (Shibi, 2006). Automated Notification Systems provide instant alerts in case of chemical spills, equipment malfunctions, or gas leaks, ensuring timely responses to potential hazards (Crises Control, 2024). Furthermore, Information Technology in OSH Management improves incident reporting, regulatory compliance, and safety tracking, fostering a safer working environment (Sorokin et al., 2019).

4.3.5 Emergency Response and Risk Management

Effective emergency response strategies are essential for preventing workplace hazards and ensuring worker safety. Automated Risk Assessment Systems use AI-based predictive models to assess potential threats and proactively mitigate safety risks (Klimova et al., 2018). Drones for safety checks improve emergency response by conducting aerial inspections of hazardous areas, such as cranes, storage tanks, and confined spaces, where manual inspections pose safety risks (Skydio, 2024). These automation tools enhance risk detection and incident management, ensuring ports comply with international OSH standards (Antão et al., 2016).

4.4. BARRIERS IN IMPLEMENTING AUTOMATION SOLUTIONS IN PORTS

One of the primary challenges in adopting automation is the limitation of existing IT infrastructure. Many organisations lack the digital readiness and maturity required for integrating Robotic Process Automation (RPA) and other advanced technologies (Flechsig et al., 2021). Additionally, selecting and integrating the right hardware and software pose significant difficulties. Compatibility issues between old and new systems can hinder seamless automation implementation Flechsig et al.,(2021). Moreover, automation often involves complex programming and maintenance requirements, making it difficult for organisations to develop and sustain automated processes (Cordy, 2003). The high initial investment required for automation technologies presents a major financial challenge. Upgrading infrastructure, acquiring new equipment, and implementing training programs demand substantial resources that many organisations struggle to afford (Wijayatunga et al., 2006). Limited financial resources, particularly in developing economies, further slowdown automation adoption. Organisations often prioritize immediate operational costs over long-term automation benefits, making it difficult to justify large-scale investments in automation solutions (Silva & Wimalaratne, 2012).

Regulatory and policy constraints create additional obstacles in automation adoption. Unclear or inconsistent government policies can deter businesses from

investing in automation due to the uncertainty surrounding compliance requirements (Wijayatunga et al., 2006). Additionally, concerns about the environmental impact of automation, such as increased energy consumption and electronic waste, raise questions about sustainability. Organisations must balance technological advancements with sustainable practices to ensure long-term benefits. Resistance to change is a significant challenge in automation implementation. Employees and labour unions often fear job displacement due to automation, leading to reluctance in adopting new technologies (Singh & Namekar, 2020). A lack of a skilled workforce further exacerbates the issue, as organisations struggle to find employees who are adequately trained to operate and maintain automated systems (Pereira & Jayasena, 2006). Additionally, cultural and organisational challenges play a crucial role in automation resistance. Many companies lack a culture of innovation, and management hesitancy towards change further slows automation adoption (Trujillo & Holt, 2020).

Table 2: Barriers of implementing automation solutions in ports

No	Barrier	References
B1	Lack of digital readiness and maturity for integrating RPA and advanced technologies	Flehsig et al., (2021)
B2	Compatibility issues between legacy and new systems	Flehsig et al., (2021)
B3	Complex programming and maintenance requirements	Cordy (2003)
B4	High initial investment in automation technologies	Wijayatunga et al. (2006)
B5	Cost of infrastructure upgrades, new equipment, and training programs	Wijayatunga et al. (2006)
B6	Prioritization of short-term operational costs over long-term automation benefits	Silva & Wimalaratne (2012)
B7	Unclear or inconsistent government regulations	Wijayatunga et al. (2006)
B8	Resistance to change due to fear of job displacement	Singh & Namekar (2020)
B9	Lack of skilled workforce to operate and maintain automated systems	Pereira & Jayasena (2006)
B10	Absence of innovation culture and management hesitancy toward change	Trujillo & Holt (2020)

4.5. STRATEGIES TO OVERCOME THE IDENTIFIED BARRIERS

To address technical barriers, organisations must prioritise upgrading their IT infrastructure to accommodate automation technologies. Standardized hardware and software solutions should be adopted to improve system compatibility and ensure smooth integration (U.S. Government Accountability Office, 2024). Additionally, targeted training programmes should be implemented to equip employees with the necessary skills for maintaining and managing automated

systems, reducing dependence on external technical support (Cordy, 2003). To overcome financial constraints, organisations should explore cost-effective automation solutions tailored to their specific industry needs. Government financial incentives, such as subsidies and tax reductions, can provide businesses with the necessary support to invest in automation technologies (Wijayatunga et al., 2006). Additionally, public-private partnerships can help share the financial burden and accelerate automation adoption (Silva & Wimalaratne, 2012). Businesses should also develop long-term investment strategies that balance short-term costs with long-term efficiency and productivity gains.

Regulatory frameworks should be revised to provide businesses with clear and consistent policies on automation adoption (Wijayatunga et al., 2006). Organizations must invest in environmentally sustainable automation technologies that minimize energy consumption and reduce waste. The integration of energy-efficient automation systems can address environmental concerns while improving operational efficiency. Furthermore, long-term policy planning should ensure that businesses have the confidence to invest in automation without facing regulatory uncertainties. To reduce resistance to automation, organizations should implement workforce engagement programs that involve employees in the automation transition process. Providing reskilling and upskilling opportunities will help employees adapt to new roles rather than fear job losses (Pereira & Jayasena, 2006). Additionally, leadership support is essential in fostering a culture of innovation and ensuring smooth technological transitions (Trujillo & Holt, 2020). Pilot projects can also be introduced to demonstrate the benefits of automation before committing to full-scale implementation, helping employees and stakeholders understand its value (Pereira & Jayasena, 2006).

Table 3: Strategies to overcome identified barriers

Barrier ID	Strategy to Overcome the Barrier	References
B1	Upgrade IT infrastructure to support automation technologies	U.S. Government Accountability Office (2024)
B2	Adopt standardized hardware and software for better compatibility	U.S. Government Accountability Office (2024)
B3	Provide targeted training to build internal capacity for maintaining and managing automated systems	Cordy (2003)
B4	Explore cost-effective automation solutions tailored to industry needs	Wijayatunga et al. (2006)
B5	Seek government incentives such as subsidies and tax reductions to ease financial burdens	Wijayatunga et al. (2006)
	Promote public-private partnerships to share automation investment costs	Silva & Wimalaratne (2012)
B6	Develop long-term investment strategies balancing short-term costs and long-term productivity gains	Silva & Wimalaratne (2012)

B7	Revise regulatory frameworks to ensure clear, consistent automation policies	Wijayatunga et al. (2006)
	Align long-term policy planning with sustainability goals to build investor confidence	Wijayatunga et al. (2006)
B8	Invest in energy-efficient and environmentally sustainable automation technologies	Wijayatunga et al. (2006)
	Align long-term policy planning with sustainability goals to build investor confidence	Wijayatunga et al. (2006)
B9	Implement employee engagement programs during automation transitions to reduce fear of job displacement	Pereira & Jayasena (2006)
B9	Offer reskilling and upskilling opportunities to help employees adapt to new roles	Pereira & Jayasena (2006)
B10	Ensure leadership support to foster innovation culture and support smooth technology transitions	Trujillo & Holt (2020)
	Use pilot projects to showcase automation benefits and build trust among employees and stakeholders	Pereira & Jayasena (2006)

4.6. CONCEPTUAL FRAMEWORK

This framework is developed based on insights from existing literature. In this conceptual framework, overall OSH issues will be identified through surfacing sub-operation procedures of the main operations of the port. After the potential hazards are identified, possible solutions that automation can offer will be drafted to address each OSH issue. Thereafter a workflow will be created where automation solutions to avoid these potential hazards and to move with the operation swiftly. The following figure OSH issues in ports, automation-driven solutions, barriers to implement those solutions and strategies to overcome identified barriers to enhance safety and efficiency in port operations

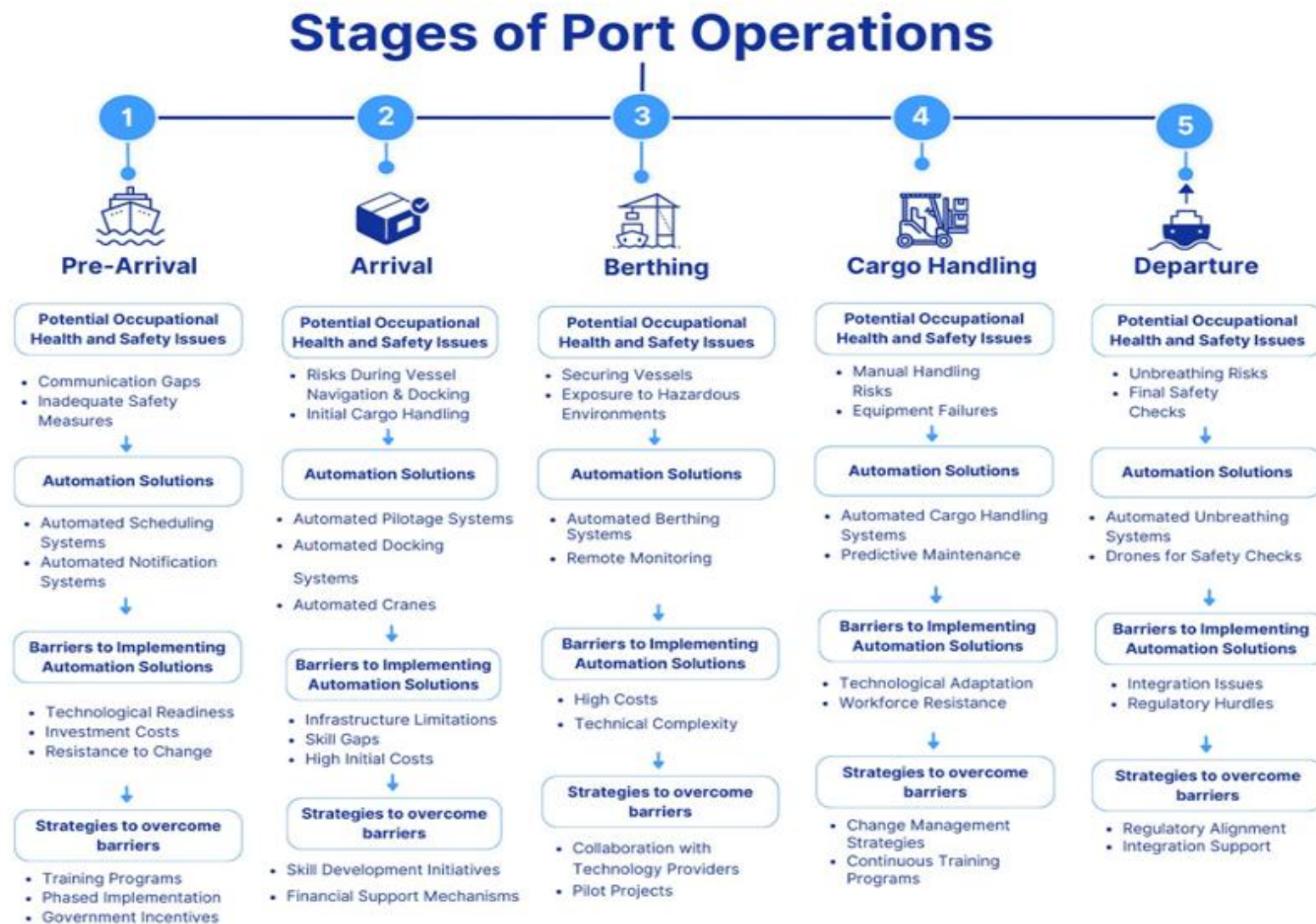


Figure 1: Conceptual Framework for OSH Issues and Automation Solutions in Port Operations

5. Conclusion

In conclusion, the integration of automation solutions in port operations holds significant potential to address numerous OSH challenges that workers face. Automation can reduce the risks associated with manual handling, machinery operation, hazardous material exposure, and workplace accidents by assigning high-risk tasks to robots and automated systems. This shift not only improves safety but also reduces work-related stress and long-term health implications, fostering a healthier work environment. However, the successful implementation of automation in ports requires overcoming several barriers, including financial constraints, infrastructural limitations, and resistance to technological change. Addressing these challenges demands a comprehensive approach that incorporates technological advancements, skill development, and effective regulatory frameworks. By leveraging automation, ports can mitigate the frequency of accidents, improve operational efficiency, and create a safer working environment for all personnel. Furthermore, the development of a competent workforce to manage and maintain these automated systems is essential to ensure smooth integration and long-term sustainability. This study develops a conceptual framework to illustrate how automation solutions can minimize OSH risks in port operations. The framework is significant as it provides a structured approach to understanding the role of automation in reducing workplace hazards, enhancing safety standards, and improving operational efficiency. It serves as a guiding tool for port authorities, policymakers, and industry stakeholders, helping them navigate the integration of automation technologies while addressing key challenges such as financial constraints, infrastructural readiness, and workforce adaptation. By developing this framework, the study highlights the importance of a strategic, well-planned transition to automation, ensuring that safety improvements align with technological advancements. This contribution is particularly valuable for decision-makers seeking to enhance OSH practices in port environments, ultimately fostering a safer and more sustainable future for the industry.

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