

REFERENCES

- Adkins, S. W., Foale, M. A., Samosir, Y. M. S., Australian Centre for International Agricultural Research., & International Coconut Forum (2005 : Cairns, Qld.). (2006). *Coconut revival: new possibilities for the 'tree of life': proceedings of the International Coconut Forum held in Cairns, Australia, 22-24 November 2005*. Australian Centre for International Agricultural Research.
- Agus, P., Ratna Setyowati, P., Arman, Hj. A., Masduki, A., Innocentius, B., Priyono Budi, S., & Otta Breman, S. (2020). *The Effect of Implementation Integrated Management System ISO 9001, ISO 14001, ISO 22000 and ISO 45001 on Indonesian Food Industries Performance*.
- Aiome, G. V. N., Fernando, S. P., Kuruppu, I. V, De Silva, P. C. J., & Samarakoon, S. M. A. (n.d.). *Present status and future prospects of coconut kernel-based industries in Sri Lanka*.
- Akpieyi, A., Tudor, T. L., & Dutra, C. (2015). The utilisation of risk-based frameworks for managing healthcare waste: A case study of the National Health Service in London. *Safety Science*, 72, 127–132. <https://doi.org/10.1016/J.SSCI.2014.08.014>
- Alli, B. O. (Benjamin O.). (2008). *Fundamental principles of occupational health and safety*. International Labour Office.
- Amaratunga, D., Baldry, D., Sarshar, M., & Newton, R. (2002). Quantitative and qualitative research in the built environment: application of “mixed” research approach. *Work Study*, 51(1), 17–31. <https://doi.org/10.1108/00438020210415488>
- Amponsah-Tawiah, K., Ntow, M. A. O., & Mensah, J. (2016). Occupational Health and Safety Management and Turnover Intention in the Ghanaian Mining Sector. *Safety and Health at Work*, 7(1), 12–17. <https://doi.org/10.1016/j.shaw.2015.08.002>
- Arezes, P. M., & Sérgio Miguel, A. (2003). The role of safety culture in safety performance measurement. *Measuring Business Excellence*, 7(4), 20–28. <https://doi.org/10.1108/13683040310509287>
- Attwood, D., Khan, F., & Veitch, B. (2006). Occupational accident models-Where have we been and where are we going? *Journal of Loss Prevention in the Process Industries*, 19(6), 664–682. <https://doi.org/10.1016/j.jlp.2006.02.001>

- Babović, P. (n.d.). *OCCUPATIONAL ACCIDENTS AS INDICATORS OF INADEQUATE WORK CONDITIONS AND WORK ENVIRONMENT*. 22. Retrieved March 7, 2024, from www.medfak.ni.ac.rs/amm
- Balabanov, I., Balabanov, I. P., & Davletshin, F. (2018). Iso 45001 Requirements with the Systems of Electronic Document Turnover Article in. *International Journal of Engineering & Technology*, 9001(4), 78–81. <https://doi.org/10.14419/ijet.v7i4.7.20388>
- Bao, G., Liao, Z., & Hine, D. (2019). Managerial cognition, emergency preparedness and firm's emergency response performance. *Journal of Risk Research*, 22(12), 1490–1502. <https://doi.org/10.1080/13669877.2018.1485171>
- Barbosa, C., Azevedo, R., & Rodrigues, M. A. (2019). Occupational safety and health performance indicators in SMEs: A literature review. *Work*, 64(2), 217–227. <https://doi.org/10.3233/WOR-192988>
- Barbosa, L. C. F. M., de Oliveira, O. J., Machado, M. C., Morais, A. C. T., Bozola, P. M., & Santos, M. G. F. (2022). Lessons learned from quality management system ISO 9001:2015 certification: practices and barrier identification from Brazilian industrial companies. *Benchmarking*, 29(8), 2593–2614. <https://doi.org/10.1108/BIJ-07-2021-0382/FULL/XML>
- Baston, H., & Durward, H. (2016). Examination of the Newborn: A Practical Guide. *Examination of the Newborn: A Practical Guide, Third Edition*, 1–248. <https://doi.org/10.4324/9781315535135/EXAMINATION-NEWBORN-HELEN-BASTON-HEATHER-DURWARD>
- Baugher, J. E., & Roberts, J. T. (2004). Published for the United Association for Labor Education by the West Virginia University Press. In *LABOR STUDIES JOURNAL* (Vol. 29, Issue 2). West Virginia University Press.
- Bayram, M., & Üngan, M. C. (2020). The relationships between OHS prevention costs, OHSMS practices, employee satisfaction, OHS performance and accident costs. *Total Quality Management & Business Excellence*, 31(11–12), 1325–1344. <https://doi.org/10.1080/14783363.2018.1480897>
- Beisseyev, S. A., Naukenova, A., Tulekbayva, A. K., Otunshiyeva, A. E., Kenzhekhanova, M. B., & Toktabek, A. A. (2020). ISO 45001 as a tool to improve the occupational

- health and safety management system at Kazakhstan enterprises, on the example of the fat and oil industry. *Eurasian Journal of Biosciences*.
- Bennett, J., & Foster, P. (2005). Predicting Progress: The Use of Leading Indicators in Occupational Safety and Health. *Policy and Practice in Health and Safety*, 3(2), 77–90. <https://doi.org/10.1080/14774003.2005.11667663>
- Blair, E., & O’Toole, M. (2010). Leading Measures: Enhancing Safety Climate and Driving Safety Performance. *Professional Safety*, 55(08), 29–34. <https://dx.doi.org/>
- Bryman, A. (2017). Quantitative and qualitative research: further reflections on their integration. *Mixing Methods: Qualitative and Quantitative Research*, 57–78. <https://doi.org/10.4324/9781315248813-3>
- Caldarescu, G., Florea, L., Nagit, G., & Bernevig, M.-A. (2021). The importance of performance indicators in occupational safety and health management - a review. *MATEC Web of Conferences*, 343, 10016. <https://doi.org/10.1051/mateconf/202134310016>
- Campanelli, L. C., Ribeiro, L. D., & Campanelli, L. C. (2021). Involvement of Brazilian companies with occupational health and safety aspects and the new ISO 45001:2018. *Production*, 31, 1–13. <https://doi.org/10.1590/0103-6513.20210005>
- Census of Population and Housing 2012 Provisional information based on 5% sample Department of Census and Statistics Ministry of Finance and Planning*. (n.d.).
- Centers for Disease Control and Prevention. (CDC). (2020). *Workplace safety and health: Injury and illness prevention programs*. <https://www.cdc.gov/niosh/topics/injury/>
- Cheyne, A., Oliver, A., Tomás, J. M., & Cox, S. (2002). The architecture of employee attitudes to safety in the manufacturing sector. *Personnel Review*, 31(5–6), 649–670. <https://doi.org/10.1108/00483480210445953>
- Chhokar, J. S., & Wallin, J. A. (1984). A field study of the effect of feedback frequency on performance. *Journal of Applied Psychology*, 69(3), 524–530. <https://doi.org/10.1037/0021-9010.69.3.524>
- Clarke, S., & Flitcroft, C. (n.d.). *The effectiveness of training in promoting a positive OSH culture - Report submitted to the IOSH Research Committee*. www.iosh.co.uk/

- Coconut Development Authority. (2018). *Annual report 2018*. Coconut Development Authority, Sri Lanka.
- Colin Fuller, & Luise H. Vassie. (2004). *Health and Safety Management: Principles and Best Practice*. Prentice Hall/Financial Times.
- Cooklin, A., Joss, N., Husser, E., & Oldenburg, B. (2017). Integrated Approaches to Occupational Health and Safety: A Systematic Review. In *American Journal of Health Promotion* (Vol. 31, Issue 5, pp. 401–412). SAGE Publications Inc. <https://doi.org/10.4278/ajhp.141027-LIT-542>
- Creswell, J. W., Shope, R., Clark, V. L. P., & Green, D. O. (2006). Spring 2006 How Interpretive Qualitative Research Extends Mixed Methods Research. *RESEARCH IN THE SCHOOLS Mid-South Educational Research Association*, 13(1), 1–11.
- Curtis Breslin, F., Kyle, N., Bigelow, P., Irvin, E., Morassaei, S., MacEachen, E., Mahood, Q., Couban, R., Shannon, H., & Amick, B. C. (2010). Effectiveness of health and safety in small enterprises: A systematic review of quantitative evaluations of interventions. *Journal of Occupational Rehabilitation*, 20(2), 163–179. <https://doi.org/10.1007/S10926-009-9212-1/METRICS>
- da Silva, S. L. C., & Amaral, F. G. (2019). Critical factors of success and barriers to the implementation of occupational health and safety management systems: A systematic review of literature. *Safety Science*, 117, 123–132. <https://doi.org/10.1016/J.SSCI.2019.03.026>
- Dababneh, A., Fouad, R. H., Jaleel, A., & Majeed, H. (2018). Assessment of Occupational Safety and Health Performance Indicators for Jordan. *J Fundam Appl Sci*, 10(6S), 162–169. <https://doi.org/10.4314/jfas.v10i6s.111>
- Darabont, D. C., Antonov, A. E., & Bejinariu, C. (n.d.). *Key elements on implementing an occupational health and safety management system using ISO 45001 standard*.
- Devadas, S., & Wijesooriya, R. (2021). Impact of management of hazard factors on employees' occupational health and safety in the construction industry in Sri Lanka. *Kelaniya Journal of Human Resource Management*, 16(1), 96-99. <https://doi.org/10.4038/kjhrm.v16i1.5250>

- Development Commissioner Ministry of Micro, Small & Medium Enterprises. (2003). *Annual report 2003*. Ministry of Micro, Small & Medium Enterprises, India.
- Dufour, C., Draghici, A., Ivascu, L., & Sarfraz, M. (2020). Occupational health and safety division of responsibility: A conceptual model for the implementation of the OHSAS 18001:2007 standard. *Human Systems Management*, 39(4), 549–563. <https://doi.org/10.3233/HSM-201060>
- Dyreborg, J. (2009). The causal relation between lead and lag indicators. *Safety Science*, 47(4), 474–475. <https://doi.org/10.1016/J.SSCI.2008.07.015>
- Export Development Board. (2020). *Export performance of the coconut industry*. *Environment Sustenance and Food Safety: Need for More Vibrant Policy Initiatives for Sri Lanka*. (n.d.). <http://www.nastec.gov.lk>
- Export Market for Organic Food: Present Status, Constraints and Future Scope*. (2014). <https://doi.org/10.13140/RG.2.2.31015.47528>
- Fernández-Muñiz, B., Montes-Peón, J. M., & Vázquez-Ordás, C. J. (2007). Safety culture: Analysis of the causal relationships between its key dimensions. *Journal of Safety Research*, 38(6), 627–641. <https://doi.org/10.1016/j.jsr.2007.09.001>
- Fernández-Muñiz, B., Montes-Peón, J. M., & Vázquez-Ordás, C. J. (2012). Safety climate in OHSAS 18001-certified organisations: Antecedents and consequences of safety behaviour. *Accident Analysis and Prevention*, 45, 745–758. <https://doi.org/10.1016/j.aap.2011.10.002>
- Foulke, E. G. (n.d.). *What You Need to Know About ISO 45001*.
- Griffin, M. A., & Neal, A. (2000). Perceptions of Safety at Work: A Framework for Linking Safety Climate to Safety Performance, Knowledge, and Motivation. In *Journal of Occupational Health Psychology* (Vol. 5, Issue 3).
- Griffith, G. R., & Faggian, R. (2015). *The Sri Lankan Coconut Industry: Current Status and Future Prospects in a Changing Climate Conceptual and methodological opportunities for systems thinking in an agricultural bureaucracy View project Integrating strategic foresight into sustainable development of catchment land-use under a changing climate*. <https://www.researchgate.net/publication/291832058>

- Gurcanli, G. E., & Mahcicek, S. B. (2018). *Change in Occupational Health and Safety Management System: ISO 45001:2018*.
<https://www.researchgate.net/publication/327745091>
- Hallowell, M. R., Hinze, J. W., Baud, K. C., & Wehle, A. (2013). Proactive Construction Safety Control: Measuring, Monitoring, and Responding to Safety Leading Indicators. *Journal of Construction Engineering and Management*, 139(10).
[https://doi.org/10.1061/\(asce\)co.1943-7862.0000730](https://doi.org/10.1061/(asce)co.1943-7862.0000730)
- Handbook of Occupational Safety and Health - Google Books*. (n.d.). Retrieved February 25, 2024, from [https://books.google.lk/books?hl=en&lr=&id=J-5Ix-KDjgC&oi=fnd&pg=PP1&dq=Koradecka+\(2010\)+&ots=UzIIUPncwQ&sig=jpR4fCR7p-YxlgIu-g3WO8VbFeI&redir_esc=y#v=onepage&q=Koradecka%20\(2010\)&f=false](https://books.google.lk/books?hl=en&lr=&id=J-5Ix-KDjgC&oi=fnd&pg=PP1&dq=Koradecka+(2010)+&ots=UzIIUPncwQ&sig=jpR4fCR7p-YxlgIu-g3WO8VbFeI&redir_esc=y#v=onepage&q=Koradecka%20(2010)&f=false)
- Harvey, J., Bolam, H., Gregory, D., & Erdos, G. (2001). Safety culture and attitudes The effectiveness of training to change safety culture and attitudes within a highly regulated environment. In *Personnel Review* (Vol. 30, Issue 6). # MCB University Press. <http://www.emerald-library.com/ft>
- Hasle, P., & Limborg, H. J. (2017). A review of the literature on preventive occupational health and safety activities in small enterprises. *Industrial Health*, 55(1), 6–19.
<https://doi.org/10.2486/indhealth.2016-0104>
- Health and Safety Executive (HSE). (2020). *Health and safety in food and drink manufacturing*. <https://www.hse.gov.uk/food/index.htm>
- Heathcock, J., & Chapman, J. (1983). The Structure of Fresh Desiccated Coconut. *Food Structure*, 2(1). <https://digitalcommons.usu.edu/foodmicrostructure/vol2/iss1/9>
- Herstein, J. J., Schwedhelm, M. M., Vasa, A., Biddinger, P. D., & Hewlett, A. L. (2021). Emergency preparedness: What is the future? *Antimicrobial Stewardship & Healthcare Epidemiology*, 1(1), e29. <https://doi.org/10.1017/ASH.2021.190>
- Hinze, J., Thurman, S., & Wehle, A. (2013). Leading indicators of construction safety performance. *Safety Science*, 51(1), 23–28. <https://doi.org/10.1016/j.ssci.2012.05.016>

- Hislop, D., & Axtell, C. (2009). To infinity and beyond?: workspace and the multi-location worker. *New Technology, Work and Employment*, 24(1), 60–75. <https://doi.org/10.1111/J.1468-005X.2008.00218.X>
- Hofstede, G. (1998). Attitudes, Values and Organizational Culture: Disentangling the Concepts. *Http://Dx.Doi.Org/10.1177/017084069801900305*, 19(3), 477–492. <https://doi.org/10.1177/017084069801900305>
- Hopkins, A. (2007). *Thinking About Process Safety Indicators*. <http://ohs.anu.edu.au>
- Hoque, I., & Rana, M. B. (2019). Buyer–supplier relationships from the perspective of working environment and organisational performance: review and research agenda. *Management Review Quarterly* 2019 70:1, 70(1), 1–50. <https://doi.org/10.1007/S11301-019-00159-4>
- Howard Quartey, S. (2017). Examining employees’ safety behaviours: an industry-level investigation from Ghana. *Personnel Review*, 46(8), 1915–1930. <https://doi.org/10.1108/pr-06-2016-0146>
- Huda, L. N., Matondang, A. R., & Nasution, I. (2019). *The Effect of Improvement on Work Facility of Coco Bristle Process to Occupational Health and Safety*. 358–364. <https://doi.org/10.5220/0008554403580364>
- Huff, A. S., & Reger, R. K. (1987). A Review of Strategic Process Research. *Https://Doi.Org/10.1177/014920638701300203*, 13(2), 211–236. <https://doi.org/10.1177/014920638701300203>
- ILO Decent work in Sri Lanka*. (n.d.).
- INDUSTRY CAPABILITY REPORT COCONUT & COCONUT BASED PRODUCTS*. (2012).
- International Labour Organization. (2018). *ILO head calls for a global coalition on safety and health at work*. Retrieved May 29, 2023, from <https://www.ilo.org/resource/news/ilo-head-calls-global-coalition-safety-and-health-work>

- International Labour Organization. (2011). *OSH management system: A tool for continual improvement* (web PDF). International Labour Organization. <https://doi.org/10.18356/9789222247400>
- International Labour Organization. (2022). *WHO/ILO joint estimates of the work-related burden of disease and injury, 2000-2016: Global monitoring report*. World Health Organization.
- International Organization for Standardization. (2018). *ISO 45001:2018: Occupational health and safety management systems — Requirements with guidance for use*. International Organization for Standardization.
- Investigation of Occupational Accidents and Diseases A Practical Guide for Labour Inspectors Chpter 2.5
- Jacinto, C., Canoa, M., & Guedes Soares, C. (2009). Workplace and organisational factors in accident analysis within the Food Industry. *Safety Science*, 47(5), 626–635. <https://doi.org/10.1016/j.ssci.2008.08.002>
- Jayasinghe, M. (n.d.). *Preservation of White Coconut Kernel for the Production of Desiccated Coconut (Dc) In Sri Lanka*. <https://www.researchgate.net/publication/358638235>
- Jermisittiparsert, K., Sriyakul, T., Sutduean, J., & Singsa, A. (2019). Determinants of supply chain employees safety behaviours. *Journal of Computational and Theoretical Nanoscience*, 16(7), 2959–2966. <https://doi.org/10.1166/jctn.2019.8202>
- Katsuro, P., Gadzirayi, C. T., & Mupararano, S. (2010). Impact of occupational health and safety on worker productivity: A case of Zimbabwe food industry. *African Journal of Business Management*, 4(13), 2644–2651. <http://www.academicjournals.org/AJBM>
- Khodabocus, B. F., & Constant, K. C. (2010). Implementing OHSAS 18001:2007: - A Case Study of Hazard Analysis from the Printing Industry. *International Journal of Engineering Research in Africa*, 1, 17–27. <https://doi.org/10.4028/WWW.SCIENTIFIC.NET/JERA.1.17>
- Kines, P., Andersen, L. P. S., Spangenberg, S., Mikkelsen, K. L., Dyreborg, J., & Zohar, D. (2010). Improving construction site safety through leader-based verbal safety

- communication. *Journal of Safety Research*, 41(5), 399–406.
<https://doi.org/10.1016/j.jsr.2010.06.005>
- Kirschenbaum, A., Oigenblick, L., & Goldberg, A. I. (n.d.). *Well being, work environment and work accidents*. www.elsevier.com/locate/socscimed
- Kjellén, U. (2009). The safety measurement problem revisited. *Safety Science*, 47(4), 486–489. <https://doi.org/10.1016/J.SSCI.2008.07.023>
- Kumar, S., Senanayake, G., Visvanathan, C., & Basu, B. (2003). Desiccated coconut industry of Sri Lanka: Opportunities for energy efficiency and environmental protection. *Energy Conversion and Management*, 44(13), 2205–2215. [https://doi.org/10.1016/S0196-8904\(02\)00235-2](https://doi.org/10.1016/S0196-8904(02)00235-2)
- Lee, J., Jung, J., Yoon, S. J., & Byeon, S. H. (2020). Implementation of ISO45001 Considering Strengthened Demands for OHSMS in South Korea: Based on Comparing Surveys Conducted in 2004 and 2018. *Safety and Health at Work*, 11(4), 418–424. <https://doi.org/10.1016/j.shaw.2020.08.008>
- LEILA, A. B., MAHDI, B., & ALIMOHAMAMD, A. (n.d.). *OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM DEVELOPMENT: A QUALITATIVE SYSTEM DYNAMICS APPROACH* (p.). Retrieved March 9, 2024, from <https://sid.ir/paper/936424/en>
- Lingard, H., Wakefield, R., & Cashin, P. (2011). The development and testing of a hierarchical measure of project OHS performance. *Engineering, Construction and Architectural Management*, 18(1), 30–49. <https://doi.org/10.1108/096999811111098676>
- Machabe, A. P., & Indermun, V. (2013). AN OVERVIEW OF THE OCCUPATIONAL HEALTH AND SAFETY ACT: A THEORETICAL AND PRACTICAL GLOBAL PERSPECTIVE. In *Arabian Journal of Business and Management Review (OMAN Chapter)* (Vol. 3, Issue 5).
- Malkanathi, P. (n.d.). *Certification of Organic Products by Farmers in Sri Lanka*. <https://www.researchgate.net/publication/353294089>
- Management Research - Mark Easterby-Smith, Richard Thorpe, Paul R Jackson - Google Books*. (n.d.). Retrieved March 9, 2024, from

https://books.google.lk/books?hl=en&lr=&id=3VJdBAAAQBAJ&oi=fnd&pg=PP1&dq=Easterby-Smith,+Thorpe,+%26+Jackson,+2012&ots=AlkgliDiPE&sig=W9-QTy8ASdy5ugCBwvkwFlvBFLI&redir_esc=y#v=onepage&q=Easterby-Smith%2C%20Thorpe%2C%20%26%20Jackson%2C%202012&f=false

- Mansouri, A., Ahmadvand, A., Hadjibabaie, M., Kargar, M., Javadi, M., & Gholami, K. (2013). Types and severity of medication errors in Iran; A review of the current literature. *DARU, Journal of Pharmaceutical Sciences*, 21(1), 1–10. <https://doi.org/10.1186/2008-2231-21-49/TABLES/3>
- Marsh, T. W., Robertson, I. T., Duff, A. R., Phillips, R. A., Cooper, M. D., & Weyman, A. (1995). Improving safety behaviour using goal setting and feedback. *Leadership & Organization Development Journal*, 16(1), 5–12. <https://doi.org/10.1108/01437739510076395/FULL/XML>
- Masumbuko, L., Bourdeix, P. R., Perera, L., Rivera, R. L., Saena-Tuia, V., & Masumbuko, L. (n.d.). *Global Coconut Communities: Status and Strategies in in situ Diversity Management and Utilization*. <https://www.researchgate.net/publication/313476871>
- Matuszak-Flejszman, A., & Paliwoda, B. (n.d.). *Influence of The Implemented Management Systems on Risk-Based Thinking in Organizations-A Review*. Retrieved February 25, 2024, from <https://www.researchgate.net/publication/357718070>
- Mayhew, C., & Quinlan, M. (1997). Subcontracting and occupational health and safety in the residential building industry. *Industrial Relations Journal*, 28(3), 192–205. <https://doi.org/10.1111/1468-2338.00054>
- Mearns, K., Whitaker, S. M., & Flin, R. (2003). Safety climate, safety management practice and safety performance in offshore environments. *Safety Science*, 41(8), 641–680. [https://doi.org/10.1016/S0925-7535\(02\)00011-5](https://doi.org/10.1016/S0925-7535(02)00011-5)
- Mohammadfam, I., Kamalinia, M., Momeni, M., Golmohammadi, R., Hamidi, Y., & Soltanian, A. (2016). *Evaluation of the Quality of Occupational Health and Safety Management Systems Based on Key Performance Indicators in Certified Organizations*. <https://doi.org/10.1016/j.shaw.2016.09.001>
- Mohammadfam, I., Kamalinia, M., Momeni, M., Golmohammadi, R., Hamidi, Y., & Soltanian, A. (2017). Evaluation of the Quality of Occupational Health and Safety Management Systems Based on Key Performance Indicators in Certified

- Organizations. *Safety and Health at Work*, 8(2), 156–161.
<https://doi.org/10.1016/j.shaw.2016.09.001>
- Morgado, L., Silva, F. J. G., & Fonseca, L. M. (2019). Mapping Occupational Health and Safety Management Systems in Portugal: outlook for ISO 45001:2018 adoption. *Procedia Manufacturing*, 38, 755–764.
<https://doi.org/10.1016/J.PROMFG.2020.01.103>
- Mouras, F., & Badri, A. (n.d.). *Survey of the Risk Management Methods, Techniques and Software Used Most Frequently in Occupational Health and Safety*.
<https://doi.org/10.18280/ijssse.100201>
- Mudiyansele, A. W., Wijekoon, B., & Lanka, S. (2016). *SIGNIFICANT WORKPLACE INJURIES AND DISEASES IN SRI LANKA*.
- Nagyova, A., Balazikova, M., Markulik, S., Sinay, J., & Pacaiova, H. (2018). Implementation proposal of OH&S management system according to the standard ISO/DIS 45001. *Advances in Intelligent Systems and Computing*, 604, 472–485.
https://doi.org/10.1007/978-3-319-60525-8_49
- National Fire Protection Association. (NFPA). (2021). *Fire prevention and safety in the food processing industry*. <https://www.nfpa.org/>
- Neag, P. N., Ivascu, L., & Draghici, A. (2020). A debate on issues regarding the new ISO 45001:2018 standard adoption. *MATEC Web of Conferences*, 305, 00002.
<https://doi.org/10.1051/mateconf/202030500002>
- Neuman, D. (2014). Qualitative research in educational communications and technology: A brief introduction to principles and procedures. *Journal of Computing in Higher Education*, 26(1), 69–86. <https://doi.org/10.1007/S12528-014-9078-X/METRICS>
- Nichols, T., Dennis, A., & Guy, W. (1995). Size of employment unit and injury rates in British manufacturing: a secondary analysis of m R S 1990 data. *Industrial Relations Journal*, 26(1), 45–56. <https://doi.org/https://doi.org/10.1111/j.1468-2338.1995.tb00722.x>
- Occupational Safety and Health Administration. (2021). *The Secretary of Labor's report to the President on the status of federal agencies' occupational safety and health programs*. U.S. Department of Labor.

- Olusanya, B., & Dauda Ayodele, M. (n.d.). *WORK ENVIRONMENT AND EMPLOYEES' PRODUCTIVITY IN A COMPETITIVE BUSINESS ENVIRONMENT*.
- Pandipperuma, O. G. S., Niranjana, R. P. D., Kumarasiri, H. K. N. U., Gamage, J. R., & Mangala, K. H. J. (2021, July). Developing a Coconut De-Shelling Mechanism for Improved Safety and Productivity in Virgin Coconut Oil Production. In *2021 Moratuwa Engineering Research Conference (MERCon)* (pp. 208-213). IEEE.
- Pathiraja, P. M. E. K., Fernando, M. T. N., Abeysekara, A. W. A. D. R., & Subasinghe, S. D. J. N. (2012). An Assessment of Labour Availability in Major Coconut Growing Areas in. *COCOS*, 19(1), 01–11. <https://doi.org/10.4038/cocos.v19i1.4747>
- Pawłowska, Z. (2015). Using lagging and leading indicators for the evaluation of occupational safety and health performance in industry. *International Journal of Occupational Safety and Ergonomics*, 21(3), 284–290. <https://doi.org/10.1080/10803548.2015.1081769>
- Payne, S. C., Bergman, M. E., Beus, J. M., Rodríguez, J. M., & Henning, J. B. (2009). Safety climate: Leading or lagging indicator of safety outcomes? *Journal of Loss Prevention in the Process Industries*, 22(6), 735–739. <https://doi.org/10.1016/J.JLP.2009.07.017>
- Perera, L., Perera, S. A. C. N., Bandaranayake, C. K., & Harries, H. C. (2009). Coconut. In *Oil Crops* (pp. 369–396). Springer New York. https://doi.org/10.1007/978-0-387-77594-4_12
- Pidgeon, N. F. (1991). Safety Culture and Risk Management in Organizations. <Http://Dx.Doi.Org/10.1177/0022022191221009>, 22(1), 129–140. <https://doi.org/10.1177/0022022191221009>
- Podgórski, D. (2015). Measuring operational performance of OSH management system - A demonstration of AHP-based selection of leading key performance indicators. *Safety Science*, 73, 146–166. <https://doi.org/10.1016/j.ssci.2014.11.018>
- Priya, P., & Venkatesh, A. (2021). Bringing communities at the Centre of Impact Assessment of Road Projects: integrating AHP with qualitative research. *GeoJournal*, 86(4), 1625–1637. <https://doi.org/10.1007/S10708-020-10145-Z/METRICS>

- Purwanto, A., Kurnia Hadi, Y., Zaenal Abidin, R., Febri Prabowo, R., & Julyanto, O. (n.d.). *JOURNAL OF CRITICAL REVIEWS EXPLORING IMPECT OF OCCUPATIONAL HEALTH AND SAFETY ISO 45001 IMPLEMENTATION ON EMPLOYEE PERFORMANCE: EVIDENCE FROM INDONESIAN INDUSTRIES*.
- Reiman, T., & Pietikäinen, E. (2012). Leading indicators of system safety - Monitoring and driving the organizational safety potential. *Safety Science*, 50(10), 1993–2000. <https://doi.org/10.1016/j.ssci.2011.07.015>
- Robson, L. S., Amick, B. C., Moser, C., Pagell, M., Mansfield, E., Shannon, H. S., Swift, M. B., Hogg-Johnson, S., Cardoso, S., & South, H. (2016). Important factors in common among organizations making large improvement in OHS performance: Results of an exploratory multiple case study. *Safety Science*, 86, 211–227. <https://doi.org/10.1016/j.ssci.2016.02.023>
- Rodgers, P. A., & Yee, J. S. R. (2016). Design Research is Alive and Kicking... *DRS Biennial Conference Series*, 7. <https://doi.org/10.21606/DRS.2016.23>
- S. Rajasekar - *Research Methodology | PDF | Hypothesis | Quantitative Research*. (n.d.). Retrieved March 9, 2024, from <https://www.scribd.com/doc/133967941/S-Rajasekar-Research-Methodology>
- Safety, health and working conditions*. (1987). Joint Industrial Safety Council.
- Safety Metrics: Tools and Techniques for Measuring Safety Performance* - Christopher A. Janicak - *Google Books*. (n.d.). Retrieved February 25, 2024, from [https://books.google.lk/books?hl=en&lr=&id=-R6zE2oLlloC&oi=fnd&pg=PP1&dq=\(Christopher+A.+Janicak,+2009&ots=NkP7h3BHZr&sig=nid8yKFD0cvanHEpeJH_kM-dgqk&redir_esc=y#v=onepage&q=\(Christopher%20A.%20Janicak%2C%202009&f=false](https://books.google.lk/books?hl=en&lr=&id=-R6zE2oLlloC&oi=fnd&pg=PP1&dq=(Christopher+A.+Janicak,+2009&ots=NkP7h3BHZr&sig=nid8yKFD0cvanHEpeJH_kM-dgqk&redir_esc=y#v=onepage&q=(Christopher%20A.%20Janicak%2C%202009&f=false)
- Salguero-Caparrós, F., Pardo-Ferreira, M. C., Martínez-Rojas, M., & Rubio-Romero, J. C. (2020). Management of legal compliance in occupational health and safety. A literature review. In *Safety Science* (Vol. 121, pp. 111–118). Elsevier B.V. <https://doi.org/10.1016/j.ssci.2019.08.033>
- Saracino, A., Antonioni, G., Spadoni, G., Guglielmi, D., Dottori, E., Flamigni, L., Malagoli, M., & Pacini, V. (2015). Quantitative assessment of occupational safety and health:

- Application of a general methodology to an Italian multi-utility company. *Safety Science*, 72(1), 75–82. <https://doi.org/10.1016/J.SSCI.2014.08.007>
- Sarmiento, R., Beale, J., & Knowles, G. (2007). Determinants of performance amongst shop-floor employees: A preliminary investigation. *Management Research News*, 30(12), 915–927. <https://doi.org/10.1108/01409170710833349>
- Saunders, B., Sim, J., Kingstone, T., Baker, S., Waterfield, J., Bartlam, B., ... & Jinks, C. (2018). Saturation in qualitative research: exploring its conceptualization and operationalization. *Quality & quantity*, 52, 1893-1907.
- Shea, T., De Cieri, H., Donohue, R., Cooper, B., & Sheehan, C. (2016). Leading indicators of occupational health and safety: An employee and workplace level validation study. *Safety Science*, 85, 293–304. <https://doi.org/10.1016/j.ssci.2016.01.015>
- Sheehan, C., Donohue, R., Shea, T., Cooper, B., & De Cieri, H. (2016). Leading and lagging indicators of occupational health and safety: The moderating role of safety leadership. *Accident Analysis and Prevention*, 92, 130–138. <https://doi.org/10.1016/j.aap.2016.03.018>
- Shikdar, A. A., & Sawaqed, N. M. (2003). Worker productivity, and occupational health and safety issues in selected industries. *Computers and Industrial Engineering*, 45(4), 563–572. [https://doi.org/10.1016/S0360-8352\(03\)00074-3](https://doi.org/10.1016/S0360-8352(03)00074-3)
- Shikdar, A. A., & Sawaqed, N. M. (2004). Ergonomics, and occupational health and safety in the oil industry: A managers' response. *Computers and Industrial Engineering*, 47(2–3), 223–232. <https://doi.org/10.1016/j.cie.2004.07.004>
- Sinelnikov, S., Inouye, J., & Kerper, S. (2015). Using leading indicators to measure occupational health and safety performance. *Safety Science*, 72, 240–248. <https://doi.org/10.1016/j.ssci.2014.09.010>
- Singh, K. D. (2015). Creating Your Own Qualitative Research Approach: Selecting, Integrating and Operationalizing Philosophy, Methodology and Methods. *Vision*, 19(2), 132–146. <https://doi.org/10.1177/0972262915575657>
- Small and Medium scale industries in Asia : Energy and environment, desiccated coconut sector.* (2002). Regional Energy Resources Information Center, Asian Institute of Technology.

- Spear, J. E. (2010). Welding Safety: Assessing and Controlling Exposure to Hexavalent Chromium. *Professional Safety*, 55(09), 22–31. <https://dx.doi.org/>
- Sri Lanka Export Development Board. (2022). *Export performance indicators 2022*. Sri Lanka Export Development Board.
- Tasnim Onni, A., & Kumar Perera, A. (2021). *Work and health in the coir industry in Sri Lanka: a descriptive study with a specific focus on risk factors for injuries and incidence of injuries at these workplaces*.
- The Research Process in Educational Settings: Ten Case Studies - Google Books*. (n.d.). Retrieved March 9, 2024, from https://books.google.lk/books?hl=en&lr=&id=d-QAfEQYU00C&oi=fnd&pg=PP2&dq=Burgess+2011+research&ots=LB5xghc6Lv&sig=rr2RxwrznCYIwy8725cUIC0DWM&redir_esc=y#v=onepage&q=Burgess%202011%20research&f=false
- Thinking About Process Safety Indicators. (2009). *Safety Science*, 47(4), 460–465. <https://doi.org/10.1016/j.ssci.2007.12.006>
- Thurairajah, N., Haigh, R., & Amaratunga, R. D. G. (2006). *Leadership in construction partnering projects: research methodological perspective*. <https://salford-repository.worktribe.com/output/1460553>
- Tien Fong, Y., Ledda, C., Descatha, A., Schunder-Tatzber, S., Burgess, J., Cassan, P., Kubo, T., Rothier, S., Wada, K., Baer, M., & Scientific Committee, E. (2017). *Emergency preparedness and Response in Occupational Setting: A position Statement*. 5. <https://doi.org/10.3389/fpubh.2017.00251>
- Tremblay, A., & Badri, A. (2018). Assessment of occupational health and safety performance evaluation tools: State of the art and challenges for small and medium-sized enterprises. In *Safety Science* (Vol. 101, pp. 260–267). Elsevier B.V. <https://doi.org/10.1016/j.ssci.2017.09.016>
- Trethewy, R. W. (2002). OHS PERFORMANCE IMPROVED INDICATORS FOR CONSTRUCTION CONTRACTORS. In *Journal of Construction Research*, 12(1). www.worldscientific.com

- Tuffour, I. (2017). A Critical Overview of Interpretative Phenomenological Analysis: A Contemporary Qualitative Research Approach. *Journal of Healthcare Communications*, 02(04). <https://doi.org/10.4172/2472-1654.100093>
- Tung, C. Y., Yin, Y. W., Zhou, Y. P., Chang, C. C., Lin, P. Y., & Liu, C. Y. (2018). An analysis of healthy workplace accreditation and health promotion efforts based on employees' perspectives. *Archives of Environmental & Occupational Health*, 73(5), 322–329. <https://doi.org/10.1080/19338244.2017.1365683>
- Uzun, I. M., & Cebi, S. (2020). A novel approach for classification of occupational health and safety measures based on their effectiveness by using fuzzy kano model. *Journal of Intelligent & Fuzzy Systems*, 38(1), 589–600. <https://doi.org/10.3233/JIFS-179432>
- Vinodkumar, M. N., & Bhasi, M. (2010). Safety management practices and safety behaviour: Assessing the mediating role of safety knowledge and motivation. *Accident Analysis and Prevention*, 42(6), 2082–2093. <https://doi.org/10.1016/j.aap.2010.06.021>
- Vredenburg, A. G. (2002). Organizational safety: Which management practices are most effective in reducing employee injury rates? *Journal of Safety Research*, 33(2), 259–276. [https://doi.org/10.1016/S0022-4375\(02\)00016-6](https://doi.org/10.1016/S0022-4375(02)00016-6)
- Warrack, B. (1998). A Performance Measurement Framework for Safety and Health. *Canadian Journal of Program Evaluation*, 13(1), 25–37. <https://doi.org/10.3138/cjpe.013.002>
- Williams, J. H. (2008). Employee Engagement Improving Participation In Safety. *Professional Safety*, 53(12). <https://dx.doi.org/>
- Wurzelbacher, S., & Jin, Y. (2011). A framework for evaluating OSH program effectiveness using leading and trailing metrics. *Journal of Safety Research*, 42(3), 199–207. <https://doi.org/10.1016/J.JSR.2011.04.001>
- Yilmaz, F., & Alp, S. (2016). Underlying Factors of Occupational Accidents: The Case of Turkey. *Open Journal of Safety Science and Technology*, 06(01), 1–10. <https://doi.org/10.4236/ojsst.2016.61001>
- Zadfallah, E., Bastan, M., & Ahamdvand, A. (n.d.). *A Qualitative System Dynamics Approach to Clinical Risk Management*. www.iiec2017.com

- Zanko, M., & Dawson, P. (2012). Occupational Health and Safety Management in Organizations: A Review. *International Journal of Management Reviews*, 14(3), 328–344. <https://doi.org/10.1111/J.1468-2370.2011.00319.X>
- Zha, P., Qureshi, R., Porter, S., Chao, Y. Y., Pacquiao, D., Chase, S., & O'Brien-Richardson, P. (2019). Utilizing a Mobile Health Intervention to Manage Hypertension in an Underserved Community. *Https://Doi.Org/10.1177/0193945919847937*, 42(3), 201–209. <https://doi.org/10.1177/0193945919847937>
- Zwetsloot, G. I. J. M., Leka, S., Kines, P., Jain, A., & Starren, A. (2017). Corporate social responsibility and psychosocial risk management in Europe. *Journal of Business Ethics*, 119(4), 421–434. <https://doi.org/10.1007/s10551-013-1625-7>