

**STUDY ON THE REPORTING OF OCCUPATIONAL
ACCIDENTS OF MEDIUM SCALE TEA INDUSTRY IN
SRI LANKA**

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Safety and Health Management

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Sri Lanka

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Department of Building Economics

university of moratuwa

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DECLARATION

I declare that this is my own work and this dissertation does not incorporate without acknowledgement any material previously submitted for a degree or Diploma in any other University or Institute of Higher Learning and to the best of my knowledge and belief it does not contain any material previously published or written by another person except where the acknowledgement is made in the text.

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The above candidate has carried out research for the Masters Dissertation under my supervision

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.....

Dr. Pournima Sridarran

Date

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ABSTRACT

According to the Research conducted in Sweden found that underreporting of occupational injuries is 50% higher among precariously employed workers compared to those in standard employment relationships. This underreporting may represent unrecognized injuries that especially burden precariously employed workers, shifting financial, health, and social consequences from the employer to the employee. The total number of injuries caused by work is likely underestimated. According to the International Labour Organization (ILO), there are over 250 million occupational accidents annually, with a fatality rate of 14.0 per 100,000 workers. Accurate accident recording and reporting are critical for improving workplace safety, yet many occupations remain uncovered by existing legal frameworks. The Factories Ordinance No. 45 of 1942 in Sri Lanka, for example, does not include commercial driving, illustrating the inadequacies in the country's occupational safety laws. Through a mixed-methods approach involving surveys, and interviews, the study seeks to provide a comprehensive understanding of current reporting practices and their deficiencies. The findings will inform policy recommendations and practical solutions to improve accident reporting systems, ultimately contributing to better occupational safety and worker protection in Sri Lanka's tea industry.

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LIST OF ABBREVIATIONS

BLS	Bureau of Labour Statistics
DFIE	District Factory Inspecting Engineer
EU	European Union
F	Fatal
FO	Factories Ordinance No.45 Of 1942
ILO	International Labour Organization
MER	Medical Examination Report
OHSAS	Occupational Health & Safety Assessment Series
OSH	Occupational Safety & Health
OSHA	Occupational Safety & Health Administration
PPD	Permanent Partial Disability
PTD	Permanent Total Disability
TD	Temporary Disability
WCC	Workmen's Compensation Commissioner
WCF	Workmen's Compensation Fund
WHO	World Health Organization

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