

REFERENCES.

- Ahmed, S., & Raihan, M. Z. (2014). Health status of the female workers in the garment sector of Bangladesh. *Journal of The Faculty of Economics and Administrative Science*, 4(1), 43-58.
- Bheda, R. (2004). *Improving working condition and Productivity in the Garment Industry*. New Delhi.
- Rau CL, Yang JL, Lin JJ, Wu PC, Hou CY, Song CY, et al. (2018), Pain quality descriptors and sex-related differences in patients with shoulder pain.
- Merskey H, Bogduk N. (1994) *Classification of chronic pain: descriptions of chronic pain syndroms and definitions of pain terms*. 2nd ed. Seattle
- Krishnan V, Collop NA. (2006) Gender differences in sleep disorders. *Curr Opin Pulmon Med*;12(6):383-9.
- Singh, G. & Belwal, R. (2008). Entrepreneurship and SMEs in Ethiopia: evaluating the role, prospects and problems faced by women. *Gender in Management: An International Journal*, 23(2), 120-136.
<https://doi.org/10.1108/17542410810858321>
- Ohayon M., (2013) Narcolepsy is complicated by high medical and psychiatric comorbidities: a comparison with the general population. *Sleep Med.*;14(6):488-92.
- Unger, R. K., & Crawford, M. E. (1992). *Women and gender: A feminist psychology*. Temple University Press.
- Fillingim RB, King CD, Ribeiro-Dasilva MC, Rahim-Williams B, Riley JL., (2019) Sex, gender, and pain: a review of recent clinical and experimental findings. *J Pain*. 10(5):447-85.

- Dissanayake. K. (2018). Environmental effects on women-led SMEs in Asia: From institutional perspective. *Journal of Business Studies*, 5 (1),1-25. DOI: 10.4038/jbs.v5i1.22
- University of Washinton, 2021 May, Occupational radiation exposure during pregnancy, <https://www.ehs.washington.edu>
- European Agency for Safety and Health at Work. (2012). Management of occupational safety and health. Analysis of the findings of the European Survey of Enterprises on New and Emerging Risks (ESENER). Retrieved March 26, 2018, from <https://osha.europa.eu/en/tools-and-blications/publications/reports/management-of-occupational-safety-and-health-analysis-of-datafrom-the-esener>
- Zhu, L., Kara, O., Chu, H.M. & Chu, A. (2015). Female entrepreneurship: evidence from Vietnam. *Journal of Business and Entrepreneurship*, 26(3), 103-128.
- Tambunan, T. (2009). Women entrepreneurship in Asian developing countries: their development and main constraints. *Journal of Development and Agricultural Economics*, 1(2), 27-40.
- Bartley EJ, Fillingim RB. (2016) Sex differences in pain: A brief review of clinical and experimental findings. *Surv Anesthesiol*.60(4):175-6.
- Averbuch M, Katzper M. (2000) A search for sex differences in response to analgesia. *Arch Intern Med*;160(22):3424-8.
- Rosseland LA, Stubhaug A.)2004) Gender is a confounding factor in pain trials: women report more pain than men after arthroscopic surgery. *Pain*;112(3):248-53.
- Legesse, M. (2016). Impact of Occupational Safety and Health on Organizational Performance in East Africa Bottling Sh. Co.East Africa: Addis Ababa University.Retrievedfrom [http://etd.aau.edu.et / bitstream/ 123456789/12143/1/ Muluken%20Legesse.pdf](http://etd.aau.edu.et/bitstream/123456789/12143/1/Muluken%20Legesse.pdf)
- Strong J, Mathews T, Sussex R, New F, Hoey S, Mitchell G. (2009) Pain language and gender differences when describing a past pain event. *Pain*;145(1-2):86-95.

- Mogil JS, Bailey AL., (2010) Sex and gender differences in pain and analgesia. *Prog Brain Res*; 186:141-57.
- Unruh AM, Ritchie J, Merskey H. (1999) Does gender affect appraisal of pain and pain coping strategies? *Clin J Pain*;15(1):31-40.
- Vos T., Flaxman A.D., Naghavi M., Lozano R., Michaud C., Ezzati M., Shibuya K., Salomon J.A., Abdalla S., Aboyans V., et al (1990-2010). Years lived with disability (YLDs) for 1160 sequelae of 289 diseases and injuries A systematic analysis for the Global Burden of Disease Study 2010. *Lancet*. 2012; 380:2163–2196. doi: 10.1016/S0140-6736(12)61729-2.
- Sorge R.E., Strath L.J., (2018) Sex differences in pain responses. *Curr. Opin. Physiol.* 2018; **6**:75–81. doi: 10.1016/j.cophys.05.006.
- Sorge R.E., Mapplebeck J.C., Rosen S., Beggs S., Taves S., Alexander J.K., Martin L.J., Austin J.S., Sotocinal S.G., Chen D., (2015) et al. Different immune cells mediate mechanical pain hypersensitivity in male and female mice;18:1081–1083. doi: 10.1038/nm.4053.
- Bartley E.J., Fillingim R.B. (2013) Sex differences in pain: A brief review of clinical and experimental findings.111:52–58. doi: 10.1093/bja/aet127.
- Templeton K.J. (2020) Sex and Gender Issues in Pain Management. ; 102:32–35. doi: 10.2106/JBJS.20.00237.
- Tawiah, K. A., & Mensah, J. (2016). Occupational Health & Safety and Organizational Commitment: Evidence from Ghanaian Mining Industry. *Safety and Health at Work*, 7(3), 225-230. doi: 10.1016/j.shaw.2016.01.002
- Hassard J, Teoh KRH, Visockaite G, Dewe P, Cox T (2018) The cost of work-related stress to society: a systematic review. *J Occup Health Psychol.*;23(1):1–17. doi: 10.1037/ocp0000069.
- Regeringens skrivelse 2018 Årsredovisning för staten 2018. 2019. (*The Governments writ/document 2018/19:101; Annual report of the state 2018. 2019*).

- Janssens H, Clays E, De Clercq B, De Bacquer D, Casini A, Kittel F, et al., (2016) Association between psychosocial characteristics of work and presenteeism: a cross-sectional study. *Int J Occup Med Environ Health*;29(2):331–344. doi: 10.13075/ijomeh.1896.00588.
- Ferrie JE, Vahtera J, Kivimäki M, Westerlund H, Melchior M, Alexanderson K, et al., (2009) Diagnosis-specific sickness absence and all-cause mortality in the GAZEL study. *J Epidemiol Community Health*.;63:50–55. doi: 10.1136/jech.2008.074369.
- International Labour Organisation. (2001). Guidelines on occupational safety and health management system. Retrieved March 26, 2018, from http://www.ilo.org/wcmsp5/groups/public/@ed_protect/@protrav/@safework/documents/normativeinstrument/wcms_107727.pdf
- Jana, P. (2008). Ergonomics in Apparel Manufacturing: Importance and Impact of Ergonomics. *Stitch World*, 6(1), 42-47.
- Johnson, J. W., & LeBreton, J. M. (2004). History and Use of Relative Importance Indices in Organizational Research. *Organisationsal Research Methods*, 7, 238257. doi:10.1177/1094428104266510
- Khan, N. R., Dipti, T. R., Ferdousi, S. K., Hossain, M. Z., Ferdousi, S., Sony, S. A., & Islam, M. S. (2016). Occupational Health Hazards Among Workers of Garment Factories in Dhaka City, Bangladesh. *Journal of Dhaka Medical College*, 24(1), 36-43.
- Koruca, H. I. (2011). Evaluation of Working Life Quality for A Textile Company in Turkey: A Case Study. *Gazi University Journal of Science*, 24(1), 101-112.
- Laville, A. (1985). Postural stress in high-speed precision work. *Journal of Ergonomics*, 28(1), 229-236.
- Legesse, M. (2016). Impact of Occupational Safety and Health on Organizational Performance in East Africa Bottling Sh. Co. East Africa: Addis Ababa University. Retrieved from <http://etd.aau.edu.et/bitstream/123456789/12143/1/Muluken%20Legesse.pdf>

P.Thatshayini P. A. D. Rajini (2018) industry data book
2021<https://www.industry.gov.lk/web/wp-content/uploads/2023/05/Textile-2.pdf> <https://jbs.sljol.info/articles/10.4038/jbs.v5i1.23>

World Health Organisation. (2001). Occupational Health: A Manual for primary health care workers. Retrieved March 27,2018, from http://www.who.int/occupational_health/regions/en/oehemhealthcareworkers.pdf