

**AN INVESTIGATION OF THE LEADERSHIP STYLES
OF CONTRACTOR'S PROJECT MANAGER TOWARDS
SUSTAINABLE DEVELOPMENT IN SRI LANKA**

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Dissertation submitted in partial fulfilment of the requirements for the Master of
Science in Project Management

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Sri Lanka

May 2024

DECLARATION

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Ch.QS. Indunil Seneviratne

ABSTRACT

An investigation of the leadership styles of contractor's project manager towards sustainable development in Sri Lanka

Sustainable development (SD) become common requirements of entire world, all economic based developments are expected to deliver as a project, among them construction industry is playing a major role, also it is one of biggest industry that consume high amount of resource from the nature and return high amount of waste to it. Therefore, SD development concept in construction industry is a mandatory requirement, Sri Lanka is country which expecting high economic development through infrastructure development, hence, to achieve it construction industry SD focus to be considered as a basic requirement. All the developments are executed as projects. Hence project manager is the leader who led the project and the team. Accordingly, his/her project management leadership style and behavioural pattern will impact the project deliverable. There are three types of leadership styles such as transactional, transformational, and laissez-faire. In this research it was focused on the required leadership styles to achieve the SD in Sri Lankan construction industry, for that the data was collected from contractors' top management and team members through semi structured interview and questionnaire survey respectively. From the collected data and analysis, it was concluded that Sri Lankan project managers are having Transactional behavioural pattern, but in Sri Lanka to get SD construction industry Transformational leadership style is required and it is shows positive results in the SD deliverables.

Key Words: Sustainable development, Project Manager, Project manager leadership styles, Project Manager behaviour, behaviour pattern,

DEDICATION

*I would like to dedicate this, who made my life success...
they are my primary school principal, Family members, my
O/L & A/L Teachers...*

ACKNOWLEDGEMENT

To success on this research topic proper guidance and advice is must, accordingly I would like to share my sincere thanks to my supervisor Ch.QS. Indunil Seneviratne, who guided and motivated me with his valuable time to complete this research.

I extremely grateful to the dean of the faculty Prof. (Mrs.) Yasangika Sandanayaka, and the lectures, for their motivational, meaningful, and effective lectures to complete this postgraduate studies. I also wish to express my gratitude to the course coordinator for her assistance and timely communication. In addition to that I would like to share my acknowledgement to the academic and non-academic staff for their contribution on this postgraduate program.

I extend my gratitude to Sunpower Constructions (Pvt) Ltd management for their support and approval to follow the course. Further, I like to express my very grateful appreciation to my colleagues, and family member for their support and motivation.

Finally, it is important to share my sincere thanks to the team members and top management officials, who are contributed to the questionnaire survey and semi structured interviews to share their comments, thoughts, and experience relevant to this research topic.

Thank you.

P. Jegan

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LIST OF ABBREVIATIONS

AQS	Assistant Quantity Surveyor
BOQ	Bill Of Quantity
CEA	Central Environmental Authority
CEO	Chief Executive Officer
CIDA	Construction Industry Development Authority
DGM	Deputy General Manager
EIA	Environmental Impact Assessment
GSG	Global Scenario Group
HOD	Head Of department
IEA	Initial Environmental Analysis
	Leadership in Energy and Environmental
LEED	Design
MDG	Millennium Development Goals
PB	Planetary Boundary
PM	Project Manager
PMI	Project Management Institute
SQS	Senior quantity surveyor
SD	Sustainable Development
UN	United Nations